

**2011 ANNUAL REPORT**

**Annual Meeting of St. Andrew's Church Episcopal, Madison, CT**

**January 30, 2011, 10:15 a.m.**

**HONOR** OUR PAST  
**REJOICE** IN OUR PRESENT  
**FAITH** IN OUR FUTURE



**ST. ANDREW'S  
EPISCOPAL CHURCH**

## GROWING TOGETHER IN GOD'S LOVE

We are called by the gospel to continue to expand the Kingdom of God. We at St. Andrew's are truly blessed with a vibrant, growing Spirit-filled parish family that makes a real impact on the lives and spirituality of our community. The vision presented here is built upon the faith that we can, together with the Holy Spirit, continue to impact our parish and local and global communities through ever-expanding offerings and programs. Our vision is to continue to do God's will by growing our church in three specific areas: our Community, our Mission and our Faith. To support these areas, we will need significant growth in our church's resources.

In ***Growing our Community***, we will continually expand the impact that St. Andrew's has on the fellowship of our parishioners and our place in the local community. Specifically, our vision is to:

- Create sustainable, consistent growth, ideally achieving average Sunday morning attendance over 250
- Increase our impact on the needs of the local community and be recognized as a true extension of God's love for our neighbors
- Continue to expand the life-giving, active membership of the church and provide them the nourishment and support needed to grow in their ministry

In ***Growing our Faith***, we will offer significantly more spiritual development for our parishioners. Our vision is to:

- Continually expand opportunities for individual faith growth and education
- Diversify our worship experience beyond Sunday morning liturgy
- Expand our music programs to enhance our worship experience and to attract new members to the church through a vibrant, growing music ministry

In ***Growing our Mission***, St. Andrew's will be consistently outwardly focused on the needs of the local community, nation and the world. Specifically, our vision is to:

- Profoundly increase the giving of our resources, not driven by fundraising alone, but by directly giving from the top of our pledging treasure
- Include more people in the mission work of the church, both through their time and talents, but also in the discernment of the Holy Spirit's direction of our efforts
- Create a new, large-scale Outreach operation that has a prominent impact on a specific community in a developing area, keeping in mind the Millennium Development Goals

In order to make our vision a reality, we will need to ***Grow our Resources***, specifically:

- Provide the necessary staff, both paid and unpaid, to support the mission and ministry
- Achieve continual sustainable growth of the income of the parish

Develop and build the necessary infrastructure to support the growth of parishioners and programs

## **AGENDA**

1. The Invocation
2. Presentation and adoption of roll of voting members
3. Minutes of the last Parish Meeting
4. Report of the Treasurer
5. Report of the Rector and other Reports
6. Report of the Nominating Committee
7. Election of Wardens, Clerk, Treasurer and Vestry
8. Election of Delegates and Alternates to Diocesan Convention
9. 2011 Income and Expense Presentation
10. Old Business (if any)
11. New Business
12. The Benediction

## Saint Andrew's Episcopal Church

### Annual Meeting Minutes

Sunday, March 14, 2010

10:15 a.m.

***Mission: To deepen faith and transform the world as Christ calls us through joyful worship, music, study and service to others.***

#### 1. The Invocation

The Annual Meeting was called to order and Pastor Mary Canavan offered an invocation.

#### 2. Presentation and Adoption of the Roll of Voting Members

Pastor Mary reviewed the eligibility requirements to be a voting member of St. Andrew's Church and noted that, to the best of her knowledge, "all persons present fit the definition of eligibility." A motion was made by Pastor Mary and seconded to adopt the roll of voting members and to waive the reading of the roll. The motion was approved.

#### 3. Approval of the Minutes of the Previous Annual Meeting

Following a motion by Pastor Mary and seconded by Terry Sinclair, the minutes of the previous annual meeting were approved.

#### 4. The Report of the Treasurer - 2009

	YTD Actual	YTD Budget	Variance
Income:	\$387,727	\$394,200	(\$6473)
Expenses:	\$386,359	\$401,600	\$15,241

Summary of 2009-

Church operations for 2009 resulted in a surplus of \$1,369 before loan payments, despite a decline in pledge and fundraising income from 2008 as well as versus our 2009 budgeted amounts. The small surplus was achieved largely due to a second Stewardship appeal, reduced expenditures and the allocation of certain expenses directly to Church funds and programs.

The Endowment was \$6000 ahead where it started in 2009.

Key points:

- There was a major renovation of the rectory.
- The Buildings and Grounds Committee replaced the church roof, repaired the roof over the classroom wing and repaired the church's steeple, replaced the church's septic field and add a new septic pump.

#### 5. Report of the Preschool

There were not any questions or comments about this report.

#### 6. Other Reports

There were not any questions or comments about this report.

## **7. Report of the Rector**

There were not any questions or comments about this report.

Motion was made by Pastor Mary to accept the Rector's and other reports; seconded, the motion was approved

## **8. Report of the Nominating Committee**

A motion was made by Rob Card and Terry Sinclair seconded; insofar as the nominations of David Karas as Sr. Warden, Kristen Garnett as Jr. Warden, and Brenda Naegel as Clerk, were not declared to the clerk in accordance with the advance time required by the by-laws of the parish, a motion is made to suspend that provision of the by-laws for the purposes of the election of these positions today and to allow the nominees for these positions to be presented to the parish for vote today. The motion was approved. The nominating committee has made the following nominations:

Officers to serve for one year until the Parish Meeting in 2011:

Senior Warden:	Dave Karas
Junior Warden:	Kristen Garnett
Treasurer:	Helen Van Antwerp
Clerk:	Brenda Naegal

Vestry persons to serve until the Parish Meeting in 2013:

Jenny Gerst	Christine Abbott
John Paulson	

Vestry person to serve until the Parish Meeting in 2011:

Art Criddle

The following continue as Vestry persons, terms expiring as shown:

2011	2012
Terry Sinclair	Sandy Butler
Charles Albright	Bob Stimpson
	Martha Stewart

The following persons to serve as delegates to the Diocesan Convention and Deanery Council, terms expiring as show:

John Paulson	2011
Helen Kitzman	2011

The following persons to serve as alternates to the Diocesan Convention and Deanery Council, terms expiring as shown.

Alice Hencir	2011
Jenny Gerst	2011

The nominating committee included Jenny Gerst, Chair, Terry Abbot, Sandy Butler, Rob Card, Ray Hencir, David Karas, and The Rev. Mary Canavan.

**9 & 10. The Election of the Wardens, Vestry, Clerk, Treasurer, Delegates and Alternates to the Diocesan Convention**

Following a motion made by Rob Card and seconded to accept the above nominations, the nominees were elected into service.

A motion was made by Rob Card and seconded; insofar as the nomination of Christine Abbott for vestry member was not declared to the clerk in accordance with the advance time required by the by-laws of the parish, a motion is made to suspend that provision of the by-laws for the purposes of the election of this one vestry slot today and to allow the nominee, Christine Abbott, to be presented to the parish for vote today. The motion was approved.

**11. Presentation of 2010 Budget**

On March 8, 2010, the Vestry voted to continue operations up to 45 days based on the 2009 expense budget to allow the new Vestry an opportunity to review and assess both income and expense levels and establish a final 2010 budget.

**12. Old Business**

Nothing to report

**13. New Business**

Anne Watkins, our diocesan consultant, had a question and answer period for those present.

**14. Benediction**

**14. Adjournment**

Respectfully submitted,

Olivia Scaros  
Clerk of the Vestry

## **THE TREASURER'S REFLECTION**

I have been asked to tell others of my experience at St. Andrew's Episcopal Church.

I moved to Madison a little over 10 years ago from Hamden where I had been a member of Trinity Church on the Green in New Haven for the past 30 years. As is my custom, after moving to Madison I attended all of the Episcopal churches in the area and decided that St Andrew's was the church for me, attending the 8:00 AM service most of my 10+ years. I volunteered as an Usher for several years. In March I was approached to become Treasurer. I declined the first few calls, but then the past Treasurer and the Administrator "twisted my arm" until I agreed to take on the position. I was totally unaware of the challenges ahead of me.

This past June was very stressful as I didn't know how I was going to pay the church's bills with the shortage of funds. I was advised to go to the Endowment Committee, then the Parishioners, which I did; and we did get through the summer and the balance of the year.

In reflecting on this congregation, I realize that when you just attend services, you have no idea what it takes to operate a church or the number of giving people to fill all the roles on the many committees. Most of all, I have been amazed at the wonderful people who have families and jobs and yet still give their time and energy to this parish.

We have been through some very difficult times, but the people of this parish have supported the church and stuck together to pull us through. I am very proud to be a part of St Andrew's, and have found it has been very rewarding to be a member of this great organization.

Helen Van Antwerp

## **TREASURER'S REPORT**

### Key Points:

Church Operations for 2010 resulted in a surplus of \$37,609, however we have bills for 2010 that haven't come in as yet, plus we are three Diocese Pledge payments behind.

The call for the emergency funds of \$25,000.in June from the Endowment was caused by paying Reverend Mary Canavan's salary and pension for the months of July and August. Those totaled \$18,500.00; also the fact that we only had one fund raiser, the Holiday Fair, a net of \$9,700.00, and the rental income was down due to the loss of Weight Watchers.

Great thanks to Esther Chuboff who declined to accept payment for serving as Supply Clergy during the transition months. Payments totaling \$4,120.00 received from the Diocese for Esther's service were applied to the Facility Maintenance Fund and enabled us to accomplish several church improvements.

Not included in the above results for Church Operations are loan payments totaling \$24,130.00 made in 2010 on the Diocesan Building Loan and Episcopal Church Building Fund Loan. At year-end, principal amounts outstanding on the two loans were \$83,439.00 and \$76,946.00 respectively.

Pre-School operations for 2010 showed a surplus of \$8,865. With this they absorbed \$12,145.of consolidated Church overhead included in its results.

A table summarizing Pre-School operations is included in the Annual Report.

Serendipity sales (before sales tax) were \$79,126. In 2010 Serendipity was able to contribute \$10,900. split between church Operations and Outreach after expenses.

I'd like to express my gratitude to Bill Downes for his excellence in training, his unselfish assistance when I needed help with a problem, and being my sounding board over the past year.

Also a big Thank you to Barb Gibbons for her tireless hours on numbers and reports for me.

Respectfully submitted,

Helen Van Antwerp



**BALANCE SHEET (Unaudited)****December 31, 2010****December 31, 2009****Assets**

Physical Assets (Property, Equipment, etc.)	\$ 1,680,837	\$ 1,683,165
Checking Accounts	\$ 65,452 *	\$ 11,547
Bank Money Market Accounts	\$ 16,699	\$ 489
Discretionary Accts	\$ 2,636	\$ 1,165
Investment Accts-special funds	\$ 69,475	\$ 70,009
Vanguard - Endowment	\$ <u>387,067</u>	\$ <u>414,675</u>
	\$ <u>2,222,166</u>	

**Total Assets**\$ 2,181,050

Loan Payable	\$ 160,388	\$ 178,737
Accrued Interest Payable	\$ -	\$ 1,463
Serendipity Sales Tax Payable	\$ 1,987	\$ 2,320
<b>Total Liabilities</b>	\$ 162,375	\$ 182,520
Total Fund Balances	\$ 2,058,328	\$ <u>1,998,530</u>
Church Windows correction	\$ <u>1,463</u>	
<b>Total Liabilities and Fund Balances</b>	\$ 2,222,166	\$ 2,181,050

\*Of this amount showing, \$11,300. Is Serendipity's checking and \$38,322. Represents pre-paid pledges and prepaid Pre-School

<b>CHURCH OPERATIONS</b>	<b>Year ended December 31, 2010</b>	<b>2010 Budget</b>	<b>Year ended December 31, 2009</b>
<b>INCOME</b>			
Pre-Paid Pledges	\$ 21,941	\$ 21,941	\$ 37,476
Pledges-Current Year	\$ 247,848	\$ 248,914	\$ 252,214
Pledge -Previous Year	\$ 1,645	\$ 1,645	\$ 1,320
Loose & Special Offerings	\$ 24,357	\$ 30,000	\$ 21,045
Facilities Rental	\$ 2,970	\$ 4,500	\$ 8,870
Fundraisers	\$ 9,101	\$ 15,000	\$ 22,080
Stop & Shop Card Income	\$ 3,855	\$ 4,000	\$ 4,032
Serendipity Income	\$ 5,450	\$ 7,500	\$ 7,445
Gifts/Other income	\$ 24	\$ -	\$ 9,245
<b>OPERATING INCOME</b>	<b>\$ 317,191</b>	<b>\$ 333,500</b>	<b>\$ 326,251</b>
Transfer from Endowment	\$ 45,532	\$ 20,000	\$ 24,000
<b>TOTAL INCOME</b>	<b>\$ 362,723</b>	<b>\$ 353,500</b>	<b>\$ 350,251</b>
<b>EXPENSES</b>			
Rector's Salary & Benefits	\$ 70,690	\$ 99,350	\$ 97,792
Church Staff Salary & Benefits	\$ 131,802	\$ 132,138	\$ 137,256
Professional Expenses	\$ 3,917	\$ 3,500	\$ 4,419
Continuing Education	\$ 915	\$ 1,282	\$ 1,282
Supply Clergy	\$ 811	\$ 1,200	\$ 2,284
Utilities	\$ 11,822	\$ 12,000	\$ 13,705
Telephone	\$ 2,358	\$ 2,500	\$ 2,939
Admin & Office Expense	\$ 16,213	\$ 13,768	\$ 13,768
Buildings & Grounds	\$ 13,781	\$ 13,243	\$ 13,243
To Facility Maintenance Fund	\$ -	\$ -	\$ 2,108
Property Insurance	\$ 11,676	\$ 11,676	\$ 11,676
Audit	\$ 4,450	\$ 4,450	\$ 4,250
Diocesan Assessment	\$ 38,016	\$ 50,688	\$ 52,836
Vestry Retreat/ Training	\$ 144	\$ 200	\$ 1,176
Outreach	\$ 8,267	\$ 10,000	\$ 12,382
Seminary	\$ -	\$ -	\$ -
Stewardship Expense	\$ 1,295	\$ 1,120	\$ 1,120
Christian Ed- Church school	\$ 2,747	\$ 3,050	\$ 3,050
Christian Ed- Adult	\$ 554	\$ 204	\$ 204
Christian Ed- Youth	\$ 200	\$ 941	\$ 941
Music	\$ 2,513	\$ 3,094	\$ 3,094
Hospitality / Welcoming	\$ 866	\$ 2,840	\$ 2,840
Communications	\$ 1,310	\$ 1,845	\$ 1,845
Liturgical Expenses	\$ 774	\$ 942	\$ 942
Search Expenses	\$ (356)	\$ 3,000	\$ -
Other	\$ 349	\$ 1,207	\$ 1,207
<b>TOTAL EXPENSES</b>	<b>\$ 325,114</b>	<b>\$ 374,238</b>	<b>\$ 386,359</b>
<b>Operations Surplus/Deficit</b>	<b>\$ 37,609</b>	<b>\$ (20,738)</b>	<b>\$ 1,369</b>
<b>TOTAL LOAN PAYMENTS</b>	<b>\$ 24,130</b>	<b>\$ 24,130</b>	<b>\$ 18,097</b>
(not included in operating expenses)			

**PRESCHOOL OPERATIONS**

	Year ended 12/31/2010	2010 BUDGET	Year ended 12/31/2009
<b>TOTAL INCOME</b>	\$ 168,558	\$ 158,360	\$ 161,445
Salaries and Benefits	\$ 135,610	\$ 137,975	\$ 143,418
Program Expenses	\$ 12,303	\$ 11,200	\$ 6,676
Overhead from Church Capital	\$ 12,145	\$ 15,310	\$ 12,132
Improvement/playground	\$ (375)		
<b>TOTAL EXPENSES</b>	\$ 159,683	\$ 164,485	\$ 172,226
Surplus/Deficit	\$ 8,865	\$ (6,125)	\$ (10,781)

**SUMMARY FUND ACTIVITY REPORT  
2010 (unaudited)**

	Beg. Balance 1/1/2010	Net Receipts	Net Disbursement	End Balance 12/31/2010
Barry Altar Fund	\$5,153	\$605	\$505	\$ 5,252
Music Fund	\$1,533	\$13,132	\$8,459	\$ 6,206
Mitchell Youth Fund	\$11,534	\$18,434	\$18,172	\$ 11,796
Outreach Fund	\$7,112	\$9,763	\$8,470	\$ 8,405
Facilities Maint. Fund	\$0	\$8,595	\$3,638	\$ 4,957
Memorials Fund	\$363	\$1,025	\$380	\$ 1,008
Organ Fund	\$26,846	\$3,583	\$480	\$ 29,948
Rector's Disc. Fund	\$1,165	\$2,996	\$1,525	\$ 2,636
Memorial Garden Fund	\$12,635	\$838	\$1,875	\$ 11,597
Endowment Fund	\$414,675	\$42,054	\$69,662	\$ 387,067
Memorial Flower Fund	\$69	\$705	\$1,702	\$ (928)
Green Fund	\$1,481	\$540	\$0	\$ 2,021
Serendipity Reserve	\$7,494	\$0	\$0	\$ 7,494
Uganda Mission Fund	\$2,955	\$6,396	\$4,759	\$ 4,592

## **Senior Warden Annual Report**

When I think about the events of the last year, the word that most comes to mind is “resilience”. I suspect that in many ways this may have been one of the most trying years in St. Andrew’s history. However, we have also accomplished much during this year, and we are hopeful that the coming year will be even more productive.

This year saw another transition in ministry from Rev. Mary Canavan who stayed with us for a little over a year. We were fortunate to have the guidance and love of Rev. Esther Chuboff, our supply clergy during an almost 6-month period of search and discernment. Working with the Diocese and the power of the Holy Spirit we were blessed to call Rev. Steve Domienik to become our Priest-in –Charge for a 3-year period starting in December.

Although these events had multiple ramifications that in many ways made the parish and parishioners completely re-evaluate who we are as a church, parish, and as Christians, we emerged with a stronger sense of who we are and our renewed sense of mission. We continue to do truly amazing work in outreach, extend an open hand in fellowship and worship, and pursue an ongoing struggle for spiritual growth.

During this period of instability, the church, through the hard work of staff and volunteers maintained essentially its normal activities. The many activities that continue at St Andrew’s are for the most part outlined in the individual committee reports. We still have much that remains to be done, but we are confident that with new clergy leadership even more will be accomplished.

As we celebrate our 50<sup>th</sup> anniversary and embark on the next 50 years, we are poised to utilize our many gifts to grow in community, mission and faith. St Andrew’s vision remains, as stated, growing in God’s love.

Thank you for allowing me to serve as your Senior Warden.

Respectfully submitted,

David E. Karas

## **Report of the Stewardship Committee**

October 24, 2010 was Stewardship Sunday this year at St Andrew’s. We were blessed to have with us on this Sunday our newly installed Bishop, The Rt. Rev. Ian T. Douglas. In Bishop Douglas’ stewardship sermon, he told us to “Remember that Stewardship is all about God’s relationship with us, and our response to God.”

Our communications through letters to the Parish, testimonials, the Messenger and the E-News focused on the theme of joyfully giving back a portion of God’s abundant gifts to further His work here at St Andrew’s.

We stressed the concept of proportional giving as a means to deepen our spiritual development and suggested that we prayerfully consider increasing our pledge by 0.5% of our annual income. Further, we encouraged 100% pledging participation by the Parish.

The campaign results as of January 20, 2011 are summarized in the chart below. The chart shows where we are currently for 2011 versus the final numbers for years 2010 and 2009. We currently have a 2011 pledged income of \$266,954 from 121 pledging households. This is \$13,268 less than last year and \$37,345 less than our 2009 pledging. Our Stewardship Committee is currently making personal contacts with each of the folks that we have not yet heard back from. The good news is that we have more increased pledges and less decreased pledges for 2011 than in either of the two previous years.

It is never too late to make a pledge. The Stewardship books are always open. Pledge cards are still in the pews and you can go on St. Andrew's website, click on Stewardship and follow the instructions on how to pledge.

We thank each and everyone of you who has already made a pledge for 2011 and we encourage those who have not, to join us in making 2011 a wonderful, spiritually deepening year of new growth at St. Andrew's with our new priest, Father Steve.

#### **Campaign Results January 20, 2011 vs Year End 2010 and 2009**

	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>Total</b>	\$266,954	\$280,222	\$304,299
<b>Versus Prior Year</b>	(\$13,268)	(\$24,077)	\$ 10,282
<b>Pledges</b>	121	143	154
<b>Average Pledge</b>	\$2,206	\$1,960	\$1,976
<b>Median Pledge</b>	\$1,400	\$1,150	\$1,200
<b>Increased Pledges</b>	56	43	41
<b>Renewed Pledges</b> (earlier pledger, but lapsed in prior yr)	7	9	6
<b>New Pledges</b>	9	9	19
<b>Decreased Pledges</b>	13	25	27
<b>Unpledged</b> (pledged prior year)	38	29	23
<b>Gain from Increased Pledges</b>	\$24,362	\$18,972	\$22,198
<b>Gain from Renewed Pledges</b>	\$5,780	\$5,055	\$8,000
<b>Gain from New Pledges</b>	\$13,034	\$7,440	\$26,600
<b>Loss from Decreased Pledges</b>	\$17,797	\$25,074	\$24,397
<b>Loss from Unpledged</b>	\$38,647	\$31,470	\$19,329

Respectfully submitted,

St. Andrew's Stewardship Committee  
 Charlie Albright, Colleen McHugh, Nancy Karas, Dave Mason

## **Report of the St. Andrew's Church School**

### **Nursery Care 2010**

Jordan Mattei has been a steadfast fixture in the nursery for many years. She has had between one and three children on average this past year and is a reliable and loving childcare provider for the littlest among us.

Nursery care is provided for the 9:15A service only. Jordan works from 8:30A to 11:00A. Jordan's responsibilities include: church school supplies maintenance; snack setup; hallway duty when no children are in the nursery; and ensuring that the children's worship bulletins and crayons are available during the service.

### **Church School 2010**

St. Andrew's is blessed with twenty-one thoughtful and caring parent teachers for church school classes this year. In addition, another eight parents volunteer with the large church school events and projects or as substitutes. Classes offered include a pre-K/K, 1<sup>st</sup>/2<sup>nd</sup>, 3<sup>rd</sup> /4<sup>th</sup> and a 5<sup>th</sup>/6<sup>th</sup> class. While over one hundred students are registered for these classes, weekly attendance hovers closer to thirty-five or forty.

Events and activities, in addition to curriculum time, that continue to foster a sense of community, ritual, and service with the children have included to date: the Blessing of the Animals, the holiday fair, Advent wreath making, Christmas caroling and the Christmas pageant. The Jesse tree continued again this past Advent as an optional church school activity. The Jesse tree begins as a giving tree with requests for Covenant to Care. When these requests are removed, handmade ornaments from church school classes are hung in their place. The Jesse tree is one way to enhance the celebration of Advent and bring meaning to all of those strange and unusual Old Testament stories that predict the coming of Jesus Christ. The New Year kicked off with the annual family Twelfth Night Celebration – a true dinner theater experience that was not to be missed. Additional activities that help the children connect to the broader parish and keep them excited about coming to church include Lenten Pretzels; Resurrection Rolls closer to Easter; the new pen pal relationship with the four sponsored Ugandan orphans: Timothy, Cathy, Calvin and Josephine; and Rite 13 and Confirmation celebrations this spring. Our annual blessing of our high school seniors took place on June 6<sup>th</sup> and special thanks are due to Joan Adams and Grace Crawford for the beautiful prayer shawls they made for our graduating seniors.

Vacation Bible School - The church school year topped off with a week of fun, stories and God's love. Vacation Bible School 2010 brought 102 children – ages 3 to 12 – to St. Andrew's to learn about how our faith challenges us to 'Dare to be Different.' Numerous adventurous adults and an amazing crew of over 30 high school students worked tirelessly from 8:30A to 12:30P from June 21-25, 2010 to make it happen. Three separate programs are offered; pre-K, K-5<sup>th</sup> grade and a service/adventure middle school program for 6<sup>th</sup>-8<sup>th</sup> graders. We combined forces with First Congregational Church in 2009 and 2010.

The children are also very blessed to have leadership that truly celebrates the gift that children are to a community. Many thanks to you all!

Respectfully submitted,

Mary Merkle-Scotland

## **Report of the St. Andrew's Preschool**

Many thanks for your continued support of your preschool. Enrollment as of December 2010 was 62 students, down 3 from the same time one year ago. This is good news considering that the enrollment in kindergarten this year was 134. Keep in mind that enrollment in kindergarten has been declining steadily. In 2007, for example kindergarten enrollment was 211. The most significant change going into the 2010-2011 school year was the cancellation of two afternoon sessions due to low enrollment. Most of the students from these sessions moved to the morning sessions.

Including the Director, there are nine staff at work caring for and teaching children from Killingworth, Clinton, Madison, Guilford, Higganum, East Lyme and Groton. Our newest additions are Betsy Flanagan, the Prek-k lead teacher and Carolyn Mader, an assistant in the Twos classroom. Betsy was hired to replace Melanie Hartmann and Carolyn was hired to replace Jody Catalano.

The Playground Revitalization Project was underway for the majority of 2010. A committee of parents and staff organized fundraisers for the project, raising over \$6,000.00. With this money and many donations of labor and equipment, the preschool was able to purchase a climber appropriate for children ages 2-5. In addition, IPEMA certified wood fiber was spread 8-10 inches deep over the entire playground after Anderson Bros. excavated the area and relocated 10 inches of sand, gravel, and mulch. A very special component of the project was the renovation of "The Don Rankin Jeep". Eagle Scout candidate Mathew Haigis took on the project of taking apart this very special jeep and rebuilding it with a composite material and cedar. Matt, Boy Scout Troop #490 and many parents and friends did a wonderful job and made the jeep "even better than it was before!" according to one preschool student. Matt also researched and came up with a privacy solution for the north side fence. Still to be completed are a sign for the new playground, the installation of the picket fence, and some additional movable play components.

As public education across the nation goes through the growing pains of No Child Left Behind and Race to the Top, St. Andrew's Preschool has placed an emphasis on updating and improving our curriculum and assessment skills and tools. We are very fortunate to have as our early childhood education consultant Patricia Reinhardt. Mrs. Reinhardt has been providing us with valuable training, workshops, and support as we continue to grow in this area. In addition, our newly hired health consultant, Kim Sandor, has been providing support and guidance with all things related to health and safety. Of course, we could not do what we do for the students in our care if it were not for the support from Rev. Steve Domienik, The Executive Committee, The Vestry, the Staff, and from all of you and your constant prayers for the children.

Respectfully submitted,

Leah Ann Portley  
Preschool Director

## **Report of the Altar Guild**

The members of the Altar Guild worked throughout the year preparing the church for celebrations of worship as well as maintaining and caring for all of the items that are part of the rituals and traditions of our worship at St. Andrew's. The work of the Altar Guild is a worship ministry. Members prepare the church for all services, including regular weekly services, as well as all special services. The Altar Guild sets the altar and worship space with the best and most appropriate for each occasion so that parishioners and those who worship at St. Andrew's can feel welcome and come forward to receive and keep the feast. This year included the fun and excitement of planning for and setting a different sort of altar for the Eucharist. During the times when St. Andrew's wonderful musical theatre productions are rehearsed and performed, the Altar Guild helps to transition back and forth between worship space and stage.

In May, Margaret Mason and Maggie Walden completed their three-year term of leadership for the Altar Guild. They were honored at our annual lunch with our deepest gratitude for the grace, faith, patience and kindness with which they led.

The Altar Guild, on behalf of St. Andrew's, would like to thank Jean and Pete Moore for the wonderful gifts of two lighters used by the acolytes to light the candles for worship, as well as two water and wine cruets to be used in celebrations of the Eucharist. New linens were also purchased this year for use during our celebrations of the Eucharist. The linens were purchased with money from the Altar Fund, which is funded by gifts from parishioners. We are ever thankful for these gifts that provide the vessels, linens and hangings that decorate our worship space and are an integral part of our rituals and traditions.

The members of the Altar Guild this year were Joan Adams, Bea Fortin, Jocelyne Gallagher, Anne Greene, Donna Gregory, Claudia Haeckle, Alice Hencir, Margaret Mason, Susan Miller, Lynn Milner, Tori Milner, Jean Moore, Jyl Oman, Joan Peterson, Nancy Rankin, Sharon Service, Maggie Walden, Nancy Wild and Tracy Zachos.

Respectfully submitted,

Donna Gregory

## **Report of Building and Grounds**

The Building and Grounds Committee (BGC) activities during much of the year were confined to reacting to issues as they arose. The unavailability of funds limited discussion of proactive projects.

During the extremely heavy spring rains ("100 year flood type") water seeped into the crawl space adjacent to the choir room and worked its way into part of Farmer Hall. This was a new problem that in the opinion of experts was related to drainage along the east wall of the classroom wing. BGC members helped with the clean-up and installed "temporary" gutters. After consultation with contractors about sump pumps it was decided to "wait and see". (Thus far that was a good decision.) The good news relative to drainage around the perimeter of Farmer Hall is that the system installed in 2009 worked very well during the same conditions.



On a more positive note, in the category of new and exciting, the Vestry decided to move forward with a renovation of the office space at the time we learned Fr. Steve had accepted the call to be our priest-in-charge. The project involves making the space formerly known as Classroom 1 into an office for Fr. Steve, moving Barb Gibbons, Parish Administrator, into the renovated former Rector's Office and converting Barb's former office into the "new" Classroom 1. Once again the Parish is very fortunate to have the talent, time and unbelievable dedication of both Glenn Stewart and Laura Downes completing the project at substantial savings.

As noted in last year's report, the BGC has a list of really great projects that would significantly improve our physical space. We remain hopeful that a Capital Campaign associated with the 50<sup>th</sup> Anniversary can be undertaken to raise the necessary funds.

Respectfully submitted,

Charlie Walden, Chairman

## Report of the Endowment Fund Committee

The Endowment Fund was challenged during the year with the slow pace of the economic recovery. Our patience and faith was rewarded as the market subsequently increased during the fourth quarter. It is noteworthy to mention there were withdrawals of \$69,662 from the Endowment Fund during the year to support church operations. This withdrawal amount represents 16.8% of the previous year asset value.

The equity market as measured by the Standard & Poor's 500 stock index increased 12.8% and the fixed income market as measured by the Barclay's Aggregate Bond index increased 6.5% for 2010. The Endowment Fund's overall 2010 investment performance increased by 12.2%. This compares to an overall 26% increase in 2009, a 25% decrease in 2008, 3.8 % increase in 2007, and 10% increase in 2006.

The Endowment Fund is invested in the Dodge Cox Balanced Fund, the Vanguard STAF Fund, Inflation Protected Securities Fund and the Prime Money Market Fund. The asset mix in the Dodge Cox Balanced is approximately 73 % stock, 23 % fixed income and 4 % cash. The asset mix in STAR Fund is 63% stock, 25% fixed income and 12% cash.

At December 31, 2010 the Endowment Fund had a market value of \$387,067 as compared to \$414,676 at December 31, 2009. During the year, the Endowment Fund provided \$20,532 to the operating fund according to the spending policy formula, \$25,000 in special additional support, and \$24,130 for the monthly loan payments.

The net balance of the Endowment Fund changed during the year as follows:

Market value at 12/31/09	\$414,676
Dividend and interest income	9,467
Unrealized market appreciation	32,586
Transfers to the Church Operating account	(69,662)
 Market value at 12/31/10	 \$387,067

During the year the Committee met four times. It is important to note the Endowment Fund, over the last fourteen years through December 2010 has provided \$612,268 of funds for church budgetary and other purposes.

The Endowment Rules provide that members may serve a maximum term of six years. Gary and I appreciate the opportunity to have served this ministry.

Respectively submitted,

Ray Hencir, Chairman

Louise Beecher, Secretary

Terry Abbott, Robert Butler, Gary Naegel, Robert Stimpson and Helen Van Antwerp.

## **Report of the Fellowship Commission**

January: 12th night dinner followed by show. Well attended with approx. 125 people.

June: Parish picnic at the church (due to inclement weather), in conjunction with kick-off for 50<sup>th</sup> anniversary celebration.

October : No celebration dinner. Pig Roast in lieu of celebration dinner – very well attended.

Sunday: refreshments provided every Sunday after 9:15 service. A sign up sheet available to sign up for future dates.

Fellowship also provided help at Pancake Supper with John Paulson.

Respectfully submitted,

Donna Johansen

## **Report of the Music Department**

### **Spirit Choir & Children's Musicals**

Our fall and winter have also brought the opportunity for many of our children at St. Andrews to perform. It is so wonderful that St. Andrew's recognizes the value of having musical theatre as a part of our youth activities. It is a great way for our youth to gain confidence, make new friends, share their special talents and explore their faith with creativity and music. We involve many of our own kids at St. Andrews as well as bringing in new families from the Madison community. Our youngest performers in Grades 1 – 6 got the opportunity to perform "ANDREW – ON THE ROAD TO SAINTHOOD". It was a great learning experience for all – the actor, the congregation and the playwright (me) to explore who Andrew was, his days as a disciple and how he became a saint. We performed on St. Andrews Day and it was a musical treat for all. Our teens recently performed "STATE ROAD 47". This rocking musical brought together the parables of Jesus, written in fun comedic stories, and lively music. The teens had fun learning all the different styles of music and dance as well as telling the many stories. We combined our efforts with those planning the 12th Night Dinner and had our very own Dinner Theatre that was enjoyed by all who attended. I am currently planning our camps for this summer that will run for 3 weeks in July. Last year we had a record number of kids attending camp and we hope this year will bring the same.

We start the year with great plans for the Spirit Choir. September seemed a little empty at first with some of our Choir members off at college, but it quickly filled up with new members. WE welcome both kids and adults this year and have had the opportunity to sing some truly wonderful music. It is great fun exploring our faith through different styles of music. I always find our music to be a great learning experience for the kids. Both the message the lyrics send and the relation to the readings of the day. Just last week I was delighted to have even an adult comment on how closely our anthem related to the gospel reading for the week. I guess we're never too old to learn. We are so fortunate to be able to carry the message of Jesus through music. Each Season of the Church Year I distribute a new "music packet" and CD containing all

the music in the packet. It lists which anthem will be sung at each service and gives even the youngest choir members the opportunity to practice on their own. Several of their parents (and the choir members themselves) have told me that these CD's are favorite family music to listen to even when other music is available. I keep in constant contact with the choir through e-mails. If any one on the Vestry does not currently receive "Spirit Choir" e-mails from me and would like to you can contact me at [joyann228@yahoo.com](mailto:joyann228@yahoo.com) or call me at 230-8264 and I will add you to my list. We are always welcoming new members to both the Spirit and Chancel Choirs.

Respectfully submitted,

Joy Grabow Weaver,  
Spirit Choir Director and Director of Children's Musicals

### **Chancel Choir Director / Organist's Report**

The period just past marked my first full year at St. Andrew's. With -- in the 2nd half -- my initial supervisor, Pr. Mary, gone, I felt, willy-nilly, less dependent and, eventually, happy to find my way with different supplying clergy and, especially, Esther Chuboff, who really steered the transition. It seems appropriate to quote here from last year's report, as certain things have not yet changed -- enough. "Our musical situation, in the wake of developments...in the period after June Hale, is complex and, given the professional schedules of choir members, somewhat 'piecemeal'. Our goals are forward-looking and we are sustained by the existing cooperative spirit and optimism. We aspire to become, again, more polyphonic ...and, of course, to grow. The most pressing need is for a good (deep, sonorous) bass -- should anyone know one -- to join us..." And, another still applicable quote: "...more *feedback*, even on the details of our efforts, will be welcome and helpful!" I continue to admire Joy Weaver's work with youth and hope that the beautiful Sunday evening Compline service will come fully back to life. In my own sphere I have tried to roll with the punches and was happy that the complexities of the Advent and Christmas season, this year, proved less hectic ( -- I think, for all). The prospect of helping, musically -- including by contributing an organ concert -- with our 50th anniversary celebration is enticing. The special musical events of this year included our harpist Megan Sesma's appearance on the First of Advent, the string quartet led by Raphael Ryger at the service welcoming the arrival of Fr. Steve Domienik as our new Rector, and the splendid choir of teenagers so kindly recruited, by Joy herself, from among her older 'charges', for the Introit and Offertory Anthem at the late service on Christmas Eve. This may be the place to thank everyone, again, for the generous and good-spirited extra help that so many have offered to the music program in the past 12 months. The future, it would seem, holds more -- and more dimensions -- in store. With Fr. Steve Domienik in charge, St. Andrew's receives the (50th birthday!) gift of a new beginning, a new lease on life, and I shall be proud to be able to participate in the "fleshing out" of our visions.

Faithfully yours,

Paul Jordan

## **Report of the Outreach Commission**

St. Andrew's is fortunate to have developed a strong culture of Outreach, which is manifested by parishioner support for many local and international programs. This is truly a reflection of sharing time, talent and treasure and is a vibrant part of the daily life at St. Andrews.

Outreach is carried out by many groups at St. Andrew's, including the Youth Group trip to H.O.M.E. Funding for this ministry in particular is assisted by the Outreach Commission, but a separate report is provided elsewhere. Highlights of the year's ministries coordinated by the Outreach Commission

In April, the Outreach committee sponsored a "Global Awareness Day – a day full of events focused on the Millennium Development Goals. Over 25 parishioners were involved in planning and organizing the days events. The day started out with a 3 mile Walkathon, highlighted by 8 stops along the walk, each stop focusing on a different Millennium Development Goal. Approximately 20 walkers made the trek. Next was a Global Awareness Fair on the lawn of St. Andrews – 9 community groups that work to the benefit of third world countries (Haitian Health Foundation, Call to Care Uganda, etc.) sold crafts and raised money and awareness for their causes. Following the fair was a U2Charist – an Episcopal service built around the music of U2 – a rock group whose songs often have a spiritual or community message, or are taken directly from the Psalms. Our own St. Andrews musicians (about 12 of them!) provided live music for the service. Following the service, we shared a chili dinner (donated by local restaurants). All told, the day raised approximately \$2000 for Haitian Earthquake relieve and Ugandan outreach efforts.

**Covenant to Care** – For at least 11 years, St. Andrew's has participated in this program, which assists a Dept. of Children & Families (State of CT) Social Worker in New Haven. Throughout the year, St. Andrew's provides Easter baskets, back to school backpacks, and financial aid (and sometimes furniture) for emergencies. Our support to this ministry continues to grow. At Christmas a record 81 children received gifts. Trish Arida coordinates this program.

One **St. Andrew's Cares Day** was held in 2010. This were coordinated by Glenn and Martha Stewart, resulting in a tremendous amount of work done at a home on Green Hill Road, providing home repairs, clean up and yard work. Numerous parishioners worked on this project.

**St. Andrew's coordinates Meals on Wheels deliveries for Madison (two drivers each Monday).** About a dozen parishioners serve as drivers. The schedule was coordinated by Martha Stewart.

Nancy Karas and Jean Card coordinated **CROP Walk (for Madison / Guilford)**. Several parishioners walked in early October to raise funds for local hunger relief and Church World Service hunger relief efforts.

**Serendipity**, the parish resale store, entered its fifth year of operations in May 2010. The store is managed by Outreach as per the structure established by the Vestry in January 2006. A separate report follows.

**Hunger Relief Efforts** are coordinated by Denise Levesque with an assist from Maggie Walden. Weekly collection of food items are forwarded to the Madison Community Services food pantry, now operating at the Congregational Church (on the Green). Financial contributions at Thanksgiving assisted Madison Community Services provide turkeys to food basket recipients. Also, the Outreach Fund matched the cash collected for the "Souper Bowl" in

January, and resulted in \$550 donations each to the Shoreline Soup Kitchens and the Community Dining Room in Branford.

**Madison Cares/Habitat for Humanity** – Glenn Stewart helped to organize St. Andrew’s work days at the New Haven building site in 2010. Many parishioners anticipated during the year.

**Team Uganda**

With the support of St. Andrew’s parishioners, Team Uganda raises funds and awareness to support tuition dues for four sponsored orphans, Calvin, Josephine, Timothy and Cathy, as well an ongoing relationship with The Chain Foundation. Team Uganda evaluates needs at the orphanage on an annual basis and helps with capital projects that benefit the orphanage as a whole. A separate report follows.

**Outreach Commission Financial Donations**

In total, the Outreach Commission facilitated the distribution of \$14,692 in cash donations during 2010. The Outreach Commission has two “pots” of funds to assist with all types of Outreach efforts. First, the parish operating budget for 2010 provided \$8267. Second, the Outreach Fund, (which receives donations from individuals and half of the net proceeds from Serendipity and proceeds from yoga classes), provides financial donations to parish-run Outreach ministries and to external organizations.

Donations by ministry/organization:

**Parish Annual Operating Budget, Outreach, 2010**

Crop Walk	\$1,000
Madison Cares (Habitat for Hum)	\$2,500
Episcopal Relief & Development	\$ 1,000
Local Food Assistance	\$ 2,000
Youth Continuum	\$ 767
Circle of care	\$ 1000
<b>Total</b>	<b>\$8267</b>

**Outreach Fund Donations, 2010**

Covenant to Care	\$2185
Episcopal Relief & Dev.	\$1,000
Uganda Mission	\$2,310
Trip to Dom Rep.	\$400
Bishops 5K for kids	\$250
Souper Bowl to Shoreline Soup Kitch	\$550
<b>Total</b>	<b>\$6,695</b>

Respectfully submitted,  
Art Criddle, Rich Fisler

## Annual Report for “Serendipity” – 2010

Serendipity operates as a consignment and donation resale shop located at 200 Boston Post Road, Madison. The store sells furniture, clothing, household items, and jewelry. Serendipity falls under the auspices of Outreach and all accounting and finances flow directly through the church office. All net profits are distributed evenly between the parish operating budget and the Outreach Fund.

*Serendipity has been blessed by the spirit and camaraderie of approximately 45 dedicated volunteers, both parishioners and non-parishioners. Social events celebrating the volunteers are held periodically throughout the year. During the summer, two individuals were hired for approximately 25 days in total.*

Financially, the store recorded net profit of \$10,900 for the period January to December 2010 on gross income of \$79,126. Consignors earned \$28,002 from items sold at the store.

Several community organizations have established active consignment accounts with Serendipity and have raised thousands of dollars for their causes. Currently, we have relationships with Call to Care (Uganda), Circle of Care, Deacon John Grave House, Friends of Hammonasset, Madison Cares – Habitat for Humanity, and Women & Family Life of Guilford. It is our pleasure to support these groups and if you would like to add a charitable organization, please let us know.

Unsold items have been donated to the following organizations: Episcopal Church of St. Paul & St. James, (New Haven), Goodwill Industries, Women and Life Family Center (Guilford) , Big Brothers/Big Sisters, St. Andrew’s Holiday Fair, CLOUT, Nite in Hand at DHHS, and Youth Continuum (New Haven). During 2010, the Serendipity Suburban (vehicle) “Bessie” was donated to Habitat for Humanity, as the cost of insurance became prohibitive relative to revenue generated by pick-ups and deliveries.

***Serendipity is a labor of love, and volunteers dedicate many hours each week to its mission. Thank you to all our volunteers, as well as donors and consignors, who make this ministry successful.***

The store phone is 203-245-4731. Hours are Tuesday to Saturday, 10 am-4 pm.

Respectfully submitted,

Laura Downes  
Kristen Garnett  
Nancy Karas

Sue McCann  
Sue Morriss  
Helen Kitzman

Amy Jamison  
Lisa Tenney

## **Report for Rite 13, J2A and YAC Classes 2010**

The excitement, challenges and growing pains of the teen years are explored in our Rite 13, Journey to Adulthood (J2A), and Young Adults in the Church (YAC) curricula. Each class is a two-year curriculum with four core subject areas: Self, Society, Spirituality, and Sexuality. Now in the spring of 2010, we are in the middle of the two-year curriculum in each class. The Rite 13 and J2A (Confirmation) celebrations will be in June of 2011.

Our 7<sup>th</sup> and 8<sup>th</sup> graders take part in the Rite 13 program which focuses on celebrating the individuality of each young person and their creative potential. Our 9<sup>th</sup> and 10<sup>th</sup> graders take part in the J2A curriculum that focuses on the skills and critical thinking involved in adulthood. High school students who have been through Confirmation participate in the YAC program which deals with the issues of young adults in the church and the community. This group has been meeting since the fall of 2010.

Our teaching teams are Glenn and Martha Stewart, Kerry Arena, Lee and Luke Scaros for Rite 13; Jean Card, Jenny Coniff, Grace Crawford and Helen Kitzman for J2A; and Dave Preikszas and Mary Merkle-Scotland with YAC.

## **Annual Report for Youth 2010**

St. Andrew's offers a variety of social, service, and worship opportunities for the 11-18 year olds of our parish. The Middle School Youth Group includes 6<sup>th</sup>-8<sup>th</sup> graders and the High School Youth Group involves 9<sup>th</sup> - 12<sup>th</sup> graders.

The mission of both youth groups is very simple – to provide a non-judgmental atmosphere for the teens of the parish to grow in our church community through service projects, fun activities and outings, and spiritual activities. Both groups have been blessed with excellent participation on an ongoing basis. It is truly amazing to work with this group of young adults as they interact with each other and members of the community.

In general, the youth group activities center around one of three areas: community building, service to others, service to the church and fun!

### *Middle School Youth Group*

Special thanks to Lisa Tenney, Jenn Ledyard, Glenn and Martha Stewart and Jennifer Johns among others who have been instrumental in making events happen for this age group. The Haunted Hayride, the Thanksgiving turkey dinner for a Tommy Fund family, the holiday cookie bake in December and an impending ice skating event are some of the social and service activities that students have enjoyed thus far. Friends are always welcome and additional parent volunteers are always needed.

### *High School Youth Group*

H.O.M.E. 2010. In July, we spent a week in Orland, Maine working with the people at HOME – Homeworkers Organized for More Employment. H.O.M.E., established in 1970 as a craft cooperative, is a multi-faceted organization involved in economic reconstruction and social rehabilitation. In its 30+ years of existence, it has grown from the single retail store where home



crafters could sell their goods into a small community offering jobs, food, education, temporary shelter and home ownership to people and families in need. HOME has responded to the needs of its surrounding community to provide fundamental family services including: five shelters for the homeless, a food bank, a soup kitchen, a recovery barn and thrift store, day care center, a free medical clinic, and a land trust whereby low income families participate in the construction of their own, new home.

Our youth group, together with other high school aged kids from the Madison community, spent a week of their summer doing a number of tasks to support HOME: home building and repair, shingling, farm work, and painting. It was a wonderful experience for all, and would not have been possible without the generosity of the community in supporting the fund raising efforts, and without the chaperones that supervised the work groups. Huge thanks to Sandy Callinan, Jon Heflin, Dick Johansen, Nancy Karas, David Mikus, Art and Linda Seymour, and Tracy Zachos for their efforts during the week and the very precious gift of their time. We look forward to returning again this summer to continue this spirit filled activity. All told 34 high school students and nine adults went to Maine.

The year in review:

- **The youth and family ski trip** was held January 30, 2010. Special thanks to Jean Card for her help in coordinating this event. We are pleased to report there were no injuries!
- February – **YSOP returned** February 19-20 and ten from St. Andrew's made the trek to NYC for the homeless immersion experience. Special thanks to Tracy Zachos and Shelley Farmer for making this trip possible.
- March – **Progressive dinner** held March 14, 4-7P.
- April – H.O.M.E. **pancake breakfast** raised over \$800 for the summer mission trip. Special thanks to Glenn Stewart and Dick Johansen for sharing their cooking skills. Thanks to Colleen McHugh for her inimitable organizing skills and to all of the students who worked to make it happen. A living **Stations of the Cross** on Good Friday was led by Cory Zachos and the teenagers of the parish.
- May – Fifteen third and fourth graders celebrate their First Informed Holy Communion with a beautiful banner/altar frontal they create and a big party! Hats off to Rachel Carfora and Jen Parthasarthy for their amazing job in preparing their class for this occasion.
- June – **Car wash fundraiser** was held for HOME and raised over \$800! **Graduating seniors** are recognized with a specially prepared anthem, blessing, a few shared memories and beautiful shawls knit by Joan Adams and Grace Crawford.
- September – youth group **kickoff at the Surf Club**. Wiffle and kickball, etc. This was also the college freshman care package meeting where high school students brought items for former youth group members who are now off to college. Special thanks to Rich Fisler and Dave Preikszas for pitching in! The **bonfire** at the Card's was a huge hit with games like manhunt and salad bowl. Special thanks to Jean and Rob Card and Rosie Price for a great night!
- **Hooverville on the Green, September 25th-26th, 2010**. When was the last time 45 people raised \$1200 in an hour and a half? Hooverville is our very own Madison homeless immersion project on our town Green. Monies raised were donated to Youth Continuum and Madison Social Service.
- October's **Haunted Hayride in Old Saybrook** attracted middle and high school youth and several friends. Thanks to Lisa Tenney, Jenn Ledyard and Glenn and Martha Stewart for coordinating this fun event.
- November – **H.O.M.E. kickoff!**

- December – **Family caroling** at the homes of some of our parishioners who don't get out as much as they'd like, and caroling at Madison House. Over thirty parishioners caravanned from St. Andrew's and wound their way through Madison eventually ending up downtown for some holiday fun! A handful of high school students purchased gifts for **New Haven elementary school children** in a quick jaunt to Crystal Mall. Special thanks to Dick Johansen for helping with this event.

St. Andrew's is part of the Madison Interfaith Youth Coalition. Its mission is to promote faith based youth activities in Madison and encourage Madison's faith communities to work together in support of its youth. This group continues to meet and to provide service and social opportunities for high school students in Madison. Events such as Hooverville on the Green, Youth Services Opportunity Project, and the Progressive Dinner involve high school students from St. Margaret's Catholic Church, First Congregational Church on the Green, North Madison Congregational Church, Temple Beth Tikva, the Shoreline Unitarian Universalist Society and St. Andrew's.

The youth groups need you! Please consider volunteering to lead an activity or help with our ongoing fun and spirit filled efforts. It is only with the help of caring adults that ministry to our young people can happen.

We look forward to a wonderful, spirit-filled 2011, and are working to increase our numbers – both in terms of youth as well as adult volunteers - and continue to have as much fun as possible!

Respectfully submitted,

Mary Merkle-Scotland

### **50<sup>th</sup> Anniversary Committee Report**

In late Spring the Vestry approved plans for celebrating the 50<sup>th</sup> anniversary of the Parish . It was determined that the celebration would run from mid 2010 to mid 2012 to replicate the timeline for the two years it took from the first inquiry meeting(1960) to the first service held in our then brand new church(1962).

The kick-off event was at the annual Parish Picnic which commemorated the founding members' first meeting. Bea Fortin, the only founding member still in weekly attendance at St. Andrew's, was honored at the service with a bouquet of flowers. A "Gathering Meeting" was held in late June to recruit interested parishioners and brainstorm some ideas to mark the celebration.

The Publicity and History Committees were developed over the summer months. Alan Miller and Rachel Carfora are co-chairs of Publicity and Dave and Margaret Mason are co-chairs of History. Their committees met regularly through November.

The Publicity Committee developed a logo, slogan and designed a banner creating the theme of our celebration. The narthex was designated the central location from which 50<sup>th</sup> activities will be communicated. The logo and slogan were unveiled on Sunday September 19, Welcoming

Sunday, when we commemorated the arrival of the Rev. Fred T. Hawes in 1960 to take charge of our Missionary Station. A new Sunday service bulletin cover was designed by Denise Forrest and introduced in November. It reflects the very simple church from which so much has developed. This cover will be used for the duration of the celebration as appropriate.

Suzi Birks, a member of the Publicity Committee, suggested and managed the design and development of a commemorative ornament based on the stained glass window behind the altar. It was introduced at the Holiday Fair and sold throughout December. All past clergy were sent an ornament and a note telling them about our 50<sup>th</sup> celebration. The Rt. Rev. Ian Douglas was given an ornament when he visited us in October and both the Rev. Esther Chuboff and the Rev. Steve Domienik were given ornaments at their combined “thank you/welcome” reception on Dec. 19.

The History Committee began researching all files found on the premises as well as newspaper and Diocesan archives. Initial interviews took place with two founding members and all parishioners will be invited to share their “stories” in 2011. Areas of interest have been assigned and research and summary writing is ongoing. Documentation of all Memorials in the church and on the grounds as well as in current Books of Common Prayer and Hymnals is almost complete. This will become a permanent record for future generations.

Margaret Mason and Susan Miller are co-chairing a committee to liaison with all ministries and invited them to celebrate their presence at St. Andrew’s. These will begin in January 2011.

Brenda Naegel and her committee are planning to produce a coffee table book of “reflections” on the stained glass windows. This will be available in 2012.

Monthly articles have been printed in the Messenger and weekly updates occur in the Sunday bulletin as needed. E-News has been utilized to announce events and a page dedicated to the 50<sup>th</sup> Anniversary has been developed on our website, thanks to Bill Crawford and Terry Sinclair.

In 2011, we will unveil an interactive project taking shape in the narthex. We look forward to honoring our ministries, marching in the 4<sup>th</sup> of July Parade and perhaps starting a new tradition for Veteran’s Day at St. Andrew’s. We also look forward to the rededication of the Memorial Garden and St. Mary’s Chapel. We hope more members of the Parish will be represented on the various committees as we continue to “honor our past, rejoice in our present and have faith in our future.”

Respectfully submitted,

Maggie and Charlie Walden

Co-Chairs 50<sup>th</sup> Anniversary Committee

## **Priest-in-Charge Report**

PRAYER, FAITH and the HOLY SPIRIT. These are words that we hear often at church but when we truly embrace them our lives are transformed. I firmly believe that the St. Andrew's community encountered and then incorporated all of these fundamental elements of Christianity into its corporate life during the past year.

St. Paul reminds us to pray without ceasing. Most of us do pretty well praying at our Sunday worship services but as we go about our daily routines the rest of the week we may sometimes forget that we are praying then as well, but when things become difficult we usually find the words to ask God for help. Do you remember a time during 2010 when you turned to God for support and guidance or to request that situations would change and become better?

Faith is often equated with specific religious beliefs, but it also describes our trust in God. More specifically, I would venture to say that at some point last year everyone in the parish said quietly or aloud - I just have to trust that God will take care of St. Andrew's. This is putting our faith in God. Acknowledging that we do not have ultimate control over our lives is a critical component in deepening our relationship with God.

Earlier this month I was in Hartford at the Episcopal diocesan house for a meeting and I had an opportunity to speak with Bishop Douglas. He told me how pleased he was to have me here in the diocese and then he said something very interesting. "I believe it is because of the power of the Holy Spirit that you are now at St. Andrew's." He went on to describe a string of events that ultimately led to my coming here. The Bishop exclaimed that without the intervention of the Holy Spirit he would never have called me in the first place to see if I was interested in being considered for this position.

I believe it is because of the prayers and trust of this parish that I am here today. Your willingness to keep walking in faith even in adversity and uncertainty is a strong indicator of a healthy Christian community. Your resiliency in maintaining all of the terrific ministries that happened here throughout 2010 is a testament to your commitment to this church. God does not promise that the road will always be easy, in fact the journey is often fraught with trials and tribulations. What God does promise, however, is to be faithful in loving, supporting and caring for us at all times, in all places and in all circumstances. All we have to do is trust in God's promise and keep walking in faith.

I was only here for the last few weeks of 2010, but in that short amount of time I have witnessed and experienced the love, enthusiasm and faithfulness that abound in this place! Thank you for trusting God and each other. Thank you for being patient and for continuing the mission of Christ here throughout all of last year. Thank you for welcoming me into this terrific community! I look forward to walking with all of you this next year in spreading the Good News at St. Andrew's, in Madison and beyond!

Blessings,

The Rev. Steve Domienik

## NOTICE

On January 30, 2011, immediately following the 9:15 a.m. worship service, there will be an Annual Parish Meeting of St. Andrew's Episcopal Church to vote on the candidates for Vestry positions as listed below:

The members of the Nominating Committee: Charles Albright, The Rev. Steve Domienik, Jeff Garnett, Donna Gregory, David Karas, Robert Stimpson have made the following nominations:

Vestry member nominated to serve for two years from January 31, 2011 until the Annual Parish Meeting in January 2013:

Arthur Criddle

Vestry members nominated to serve for three years from January 31, 2011 until the Annual Parish Meeting in January 2014:

Florie Earle  
Susan McCann  
Brenda Naegel

Delegates nominated to serve on the Diocesan Convention and Deanery Council from January 31, 2011 until the Annual Parish Meeting in January 2012:

Helen Kitzman  
John Paulson  
Brenda Naegel  
David Karas

Vestry Executive Committee members continuing to serve for one year from January 31, 2011 until the Annual Parish Meeting in January 2012:

Kristen Garnett (Junior Warden)  
David Karas (Warden)  
Helen VanAntwerp (Treasurer)  
Michael Greene (Clerk)

Vestry members continuing to serve through 2012:

Christine Abbott  
Sandra Butler  
John Paulson  
Martha Stewart  
Robert Stimpson