

2013 Annual Meeting
St. Andrew's Episcopal Church
January 27, 2013

Missio Dei

The Mission of God

The current mission statement of our parish is...

To deepen faith and transform the world as Christ calls us through joyful worship, music, study and service to others.

Are we living into our mission and the *Missio Dei*?

You are invited to read the following pages and decide for yourself how WE are doing.

AGENDA

1. Invocation
2. Presentation and adoption of the roll of voting members
3. Minutes of the last Annual Parish Meeting
4. Report of the Treasurer
5. Presentation of the 2013 budget
6. Other Reports
7. Report of the Nominating Committee
8. Election of the Wardens, Clerk, Treasurer and Vestry
9. Election of Delegates and Alternates to Diocesan Convention
10. Old Business
11. New Business
12. Benediction

St. Andrew's Church
Annual Parish Meeting Minutes
January 29, 2012, 11 a.m.

Invocation

- The Annual Meeting was called to order by Rev. Stephen Dominiek; Rev. Dominiek offered the invocation.

Presentation and adoption of roll of voting members

- Rev. Dominiek reviewed the eligibility requirements to be a voting member of St. Andrew's Church and noted that, to the best of his knowledge, "all persons present fit the definition of eligibility." A motion was made by Rev. Dominiek and seconded to adopt the roll of voting members and waive the reading of the roll. The motion was unanimously approved.

Minutes of the last Parish Meeting

- A motion was made to accept the minutes (H. Van Antwerp /M. Mason). The minutes were unanimously approved as presented.

Report of the Treasurer (H. Van Antwerp)

- Appreciation was expressed for Helen Van Antwerp's hard work this year.
- Deficit less than expected due to restructuring:
 - o Deficit of an estimated \$16,000.00
 - o We still have two outstanding loan payments: the Diocesan Building Loan and the Episcopal Building Loan.
 - o Preschool operations closed with a surplus this year; this includes some of the costs that we shift to them for operations.
 - o A motion was made (C. Abbott/S. Butler) to approve the Treasurer's Report as presented. The minutes were unanimously approved as presented.

Report of the Rector and other Reports

- A motion was made (M. Mason/s. Burkes) to approve the Report of the Rector and other Reports. A presentation was made regarding the current/future status of Serendipity. It was reported that this outreach business of the parish has come to a natural end. It was the hope of the presenter that this would also be a new beginning of the energy and spirit of the group of individuals working on the project over the years. The Report of the Rector and the other Reports were unanimously approved.

Report of the Nominating Committee

- The Nominating Committee made the recommendations to the parish for open positions on the executive committee, vestry and convention delegates. A motion was made (H. Van Antwerp / J. Gerst) to present these nominations to the parish for election.

Election of Wardens, Treasurer, and Clerk

- A motion was made (H. Van Antwerp / J. Gerst) to elect the slate presented for the executive committee. The motion was unanimously approved.

Election of Delegates and Alternates to Diocesan Convention

- A motion was made (H. Van Antwerp / J. Gerst) to elect the slate presented for delegates and alternates to the executive committee. The motion was unanimously approved.

Election of Vestry Members

- A motion was made (H. Van Antwerp / J. Gerst) to elect the slate presented for the open positions on the vestry. The motion was unanimously approved.

2012 Income and Expense Presentation (D. Karas)

Using the new faith based budget plan the expenses for the year, we were close to the actual pledge amount of 2011. However, the deficit amount increased because we had to make up for the amount owed the diocese in the previous year. Charts were handed out to the parish showing annual pledge amounts from 2004-2011. A comprehensive review of pledge amounts over these years was presented. The case was presented that the rise in fall of pledge amounts were concurrent with the “spirit” life of the church. Since there parish was undergoing a current upswing in “spirit” it is expected these pledge amounts should rebound in the coming year. Special note was made to thank the various parish and vestry members who help the church through its most recent difficult times. Presenter stated “this portends for an optimistic and hopeful and bright future for the church”.

Motion was made (H. Van Antwerp/D. Johansen) to allow for the 2012 loan payments owed by the church be withdrawn from the endowments. This includes the combined amount of \$2, 010.80. Vote was taken. All in favor.

Old Business

- None Heard

New Business

- None Heard

Closing

- A motion was made (A. Crittle/S. Butler) to adjourn the meeting. The motion was unanimously approved.
- The meeting closed with the Benediction offered by Rev. Dominiek.

Respectfully submitted by,
Michael Greene
Outgoing, Clerk of the Vestry

Treasurer's Report

Key Points:

Church Operations for 2012 resulted in a surplus of \$6,685 before the loan payments. Our pledge income was lower than 2011 also, Serendipity closed, but we raised more money during our annual fundraisers. This surplus resulted from reducing expenses during the year, allocating certain expenses directly to the Church funds, and reducing our Diocesan pledge to an overall 10.5% for the year.

Not included in the above results for Church Operations are the loan payments totaling \$24,130 made in 2012 for the Diocesan Building Loan and the Episcopal Church Building Fund Loan. The funds to repay these loans were withdrawn directly from our Vanguard Endowment Account as authorized by the parish at the 2012 annual meeting. At year-end, principal amounts outstanding on the two loans were \$64,934 and \$61,481.82, respectively.

Preschool Operations for 2012 resulted in a \$2204 deficit. The Preschool Budget Year runs September 2012 – August 2013. The preschool is currently on track for a balanced budget for the school year and the deficit represents the timing of deposits versus expenses. St. Andrew's Preschool contributed \$10,761 in consolidated Church overhead in 2012.

Serendipity closed its doors this year (March 2012). The books and accounts were closed out and the final contributions to Church Operations and the Outreach fund are for \$130 each.

Below are four tables for the year 2012. The balance sheet, church operations, St. Andrew's Preschool, and the activity of all of our program funds.

Balance Sheet	31-Dec-12	31-Dec-11
Assets		
Fixed Assets (Property, Equipment, etc.)	1,683,926	1,680,928
Bank Checking Accounts	29,915	31,914
Bank Money Market Accounts	36,405	36,317
Discretionary Accounts	8,797	7,007
Investment Accounts – Special Funds	78,342	66,782
Endowment – Vanguard	<u>375,331</u>	<u>344,806</u>
Total Assets	\$ 2,212,716	\$ 2,167,754
Liabilities and Fund Balances		
Diocesan Building Loan	64,718	74,349
Serendipity Sale Tax Liability	728	3,136
National Church Loan	<u>61,106</u>	<u>69,465</u>
Total Liabilities	126,553	146,951
Total Fund Balance	2,086,162	2,020,802
Total Liabilities and Fund Balances	\$ 2,212,716	\$ 2,167,753

Church Operations	Year End 2012	Annual Budget (2012)	Year End 2011
Prepaid pledges & gifts	\$ 17,850	\$ 17,850	\$ 27,065
Pledges - Current Year	\$ 265,244	\$ 287,051	\$ 247,585
Pledges - Previous Year	\$ 550	\$ 1,000	\$ 4,365
Loose & Special offerings	\$ 9,548	\$ 20,000	\$ 19,283
Transfer from Endowment	\$ 16,726	\$ 15,439	\$ 17,279
Facilities Rental	\$ 1,950	\$ 1,950	\$ 2,600
Fundraisers (Net)	\$ 31,951	\$ 25,000	\$ 25,393
Store prepaid cards	\$ 5,029	\$ 4,000	\$ 3,851
Serendipity Income	\$ -	\$ -	\$ 3,825
Other Income	\$ -	\$ -	\$ -
Total Income	\$ 348,847	\$ 372,290	\$ 351,246
Rector's Sal. & Ben.	\$ 91,221	\$ 89,757	\$ 88,725
Staff Sal. & Ben.	\$ 120,845	\$ 130,504	\$ 127,351
Professional Expenses	\$ 2,411	\$ 3,500	\$ 3,361
Continuing Education	\$ 1,104	\$ 1,500	\$ 85
Supply Clergy	\$ 1,515	\$ 1,500	\$ 1,005
Utilities	\$ 11,694	\$ 13,000	\$ 12,251
Telephone	\$ 2,782	\$ 2,500	\$ 2,330
Administration & Office	\$ 12,590	\$ 12,000	\$ 14,145
Buildings and Grounds	\$ 12,035	\$ 18,000	\$ 18,986
To Facility Maintenance Fund	\$ 3,753	\$ 5,000	\$ 4,170
Insurance - Property	\$ 12,144	\$ 11,700	\$ 11,676
Audit	\$ 4,500	\$ 4,450	\$ 4,500
Diocesan Pledge	\$ 46,980	\$ 54,179	\$ 57,283
Vestry Retreat & Training	\$ 628	\$ 200	\$ 200
Outreach	\$ 1,422	\$ 10,000	\$ 7,821
Seminary	\$ -	\$ -	\$ -
Stewardship	\$ 1,036	\$ 1,000	\$ 193
VBS	\$ (961)	\$ -	\$ -
Christian Education	\$ 2,843	\$ 3,500	\$ 4,288
Music	\$ 3,706	\$ 4,000	\$ 3,914
Hospitality/Welcoming	\$ 2,410	\$ 3,800	\$ 2,987
Communications	\$ 2,874	\$ 1,500	\$ 843
ECW & Other groups	\$ -	\$ -	\$ 85
Pastoral Care Comm.	\$ -	\$ -	\$ -
Liturgical Expenses	\$ 957	\$ 500	\$ 966
Search Expenses	\$ -	\$ -	\$ -
Other	\$ 3,674	\$ 200	\$ 33
Total Expense	\$ 342,163	\$ 372,290	\$ 367,198
Difference	\$ 6,685	\$ -	\$ (15,952)

St. Andrew's Preschool Operations

	2012	2012 Budget	2011
Income	160,605	165,000	168662
Salaries and Benefits	134510	136000	136299
Program Expenses	17539	17000	15294
Church Overhead	<u>10760</u>	<u>12000</u>	<u>12372</u>
	\$ (2,204)	\$ -	\$ 4,697

St. Andrew's operates a number of dedicated funds with specific by-laws and purposes. A summary of the financial operations of these funds for 2012 is shown below:

St. Andrew's Funds 2012	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
Barry Altar Fund	5,461.18	1,111.00	512.20	-	6,059.98
Music Fund	10,929.88	19,565.31	11,310.12	-	19,185.07
Mitchell Youth Fund	6,217.01	-	500.00	-	5,717.01
Outreach Fund	7,166.08	6,834.13	9,856.00	(700.00)	3,444.21
Facilities Maintenance Fund	3,790.43	3,753.00	700.00	2,230.00	9,073.43
Memorials Fund	6,849.15	27,930.00	20,959.08	-	13,820.07
Organ Fund	29,956.68	5,650.81	660.00	-	34,947.49
Memorial Garden Fund	10,245.11	353.35	2,780.26	-	7,818.20
Memorial Flower Fund	472.73	1,745.00	1,290.60	-	927.13
Uganda Mission Fund	4,463.93	4,184.00	7,020.00	-	1,627.93
Green Fund	2,159.96	250.00	-	-	2,409.96
Pre-school Capital Fund	-	-	-	4,509.52	4,509.52
50th Anniversary Fund	1,299.03	1,592.41	2,891.44	-	-
Youth Ministry	3,405.69	16,569.11	18,756.12	700.00	1,918.68
Memorial Book Fund	1,100.00	1,669.88	260.34	-	2,509.54

Respectfully Submitted,

Cathy Golden

Treasurer

Sr. Warden Report

Thanks to the hard work of those who came before us, 2012 was a year in which we were able to build upon a solid foundation, and focus on strengthening areas that are critical to St. Andrew's. I first want to acknowledge the leadership of Fr. Steve Domienik. His friendship, spirituality, ability to listen and patience are an inspiration and I want to formally thank him on behalf of the Parish and say how truly blessed we are to have him as part of our family. I want to also thank my fellow Vestry members for their tireless efforts and guidance. We have an exceptional group of church leaders who are committed to St. Andrew's and I am looking forward to welcoming our five new members. Serving as your Senior Warden has been a learning experience. One of the things I have learned in my first year is that if something is too hot or loud for someone, it will be too cold or soft for someone else. In a world where there are very few black and whites, and lots of grays, we often have to rely on our best judgment and move forward with what we collectively believe to be in the best interest of the Parish.

As I look back on 2012 and our journey together, I can think of many things that reflect a healthy, resilient and committed church family... a place where we treasure fellowship. I think about a Spaghetti Dinner and a Holiday Fair that collectively raised over \$32,600, to my knowledge the most in church history. I think about a music program that made the difficult and conscious decision to restructure itself and engage in a search for someone who could lead and add to our worship experience. A dedicated group of volunteers too numerous to mention always made sure that there was joyous noise during this transition, and we have again been blessed with the arrival of Grant Underwood. He is indeed a special young man, and I look forward to following his journey. I think about the series of dinners that we held, hosted by numerous parish families, attended by 130 members over a six-week period. The H.O.M.E. trip, the U2Charist, the Pig Roast (or whatever Dick roasted this year), the incredible culmination of our 50th Anniversary Celebration, missions to Uganda, Taste of Broadway II, new offerings in Christian education ... the list goes on and on.

You know by now that you can't read something from me without talking about our financial situation. I would summarize it this way: we made good progress in 2012, but there is much work left to do. Fiscal 2012 was not without its challenges, including the first year in which we felt the full impact of the loss of Serendipity. Most of you are aware that we took a hard line with expenses this year. You will see in the attached budget that this discipline will continue in 2013, impacting critical areas such as Outreach, staff salaries and our pledge to the Diocese. We are committed to eliminating operating deficits and to not just protecting, but to rebuilding our endowment. We can share the good news that there is a glimmer of hope on the revenue side. I believe that people are starting to hear our story and better understand the financial needs of our parish. We experienced increased giving and positive cash flows in each of the last 3 months of the year that resulted in a final annual operating surplus exceeding \$6,000. The question to be answered is, was this a one time, seasonal increase, or will these levels of giving be sustainable and allow us to achieve many more goals ... my prayer is for the later.

And finally, what will be our focus and where will our priorities lie in 2013? On the top of our list is our continued transition from having a priest-in-charge to a priest. Your Vestry and I will be working closely with Bishop Ahrens and Fr. Steve in the coming months to fully explore our options and prayerfully listen for where God is calling us all to be. We will be analyzing and following up on all of the feedback that you have provided in our dinners, retreat and parish wide survey. Our challenge is to look at the five main areas of Outreach, Worship & Music, Christian Education, Youth Ministries and Stewardship and turn ideas into actionable items that can materially impact each of these areas. Oh, and did I mention continued improvement in finances? It has been a privilege to serve as your Senior Warden, and I look forward to working with all of you in 2013 to collectively live out our mission of deepening our faith and transforming the world as Christ calls us.

Geoff Gregory

Report of the Stewardship Committee

The vestry and stewardship committee decided to continue with our faith based pledging and budgeting for 2013. We once again asked everyone in the parish to fill out a pledge card and bring it to our Pledge Sunday in November. The cards were collected at the offertory and then everyone processed outside at the end of each service to burn the pledge cards with some incense as an offering to God.

We know that this model creates anxiety and some confusion for some people, but rest assured we are keeping very good track of all the money that each person gives throughout the year and everyone will continue to receive quarterly giving statements as well as a year end financial giving statement. We know at the end of the year what each person has pledged and this total amount guides us in the budgeting process for the coming year.

The committee has been dwindling in numbers so the vestry and remaining stewardship members gathered for a half day Saturday meeting on November 17th to discuss our stewardship program and brainstorm ideas to improve and expand this throughout the entire year. It is imperative that everyone in our church family share their time, talent and treasure so that our parish may be viable and successful in meeting the diverse spiritual and pastoral needs of our members and so that we may continue our ministry in our greater community and world.

This combined stewardship team will be meeting early in 2013 to review all the data from our parish surveys and to add it to the ideas generated at the church dinners and retreat so that we may solidify our goals and objectives for the coming year.

Report of the St. Andrew's Church School

Nursery Care 2012

Nursery Care during the 9:15 service was discontinued due to budgetary constraints. However, Jordan Mattei and Kristina Garnett have continued to be reliable and loving childcare providers for our little ones during the Church school hour. They also assist with snacks for the kids and clean up.

Church School 2012

St. Andrew's is blessed with thirteen thoughtful and caring parent teachers for church school classes this year. While seventy-six children are registered for classes, weekly attendance is approximately thirty-five to forty.

In addition to time spent discussing curriculum in the classroom, the children are involved in various events and activities. These help foster a sense of community, ritual, and service for the children and include: the Blessing of the Animals, Advent wreath making, the Holiday Fair, Christmas caroling, and the Christmas Pageant. Children and their families were involved with the Jesse Tree during the Advent season. The New Year was brought in with a Twelfth Night Celebration including a potluck dinner and a musical production enjoyed by all. Additional activities that help the children connect to the broader parish and keep them excited about coming to church include Lenten Pretzel making; their pen pal relationship with the four sponsored Ugandan orphans: Timothy, Cathy, Calvin, and Mary Joyce; Resurrection Rolls and an Easter egg hunt. Our annual blessing of our high school seniors took place in June and offered reflections about their experience with church school, youth group/mission trips at St. Andrew's. It was exciting and touching to hear them speak about how their involvement in these things had an important impact upon who they each are today.

Vacation Bible School 2012

The church school year topped off with a week of fun, stories, God's love and an increasingly adventurous and enhanced middle school program. Vacation Bible School 2012 brought 92 children – ages 3-12 – to learn about God's love, and have an Adventure On Promise Island. Numerous adults (22) and an amazing crew of 36 high school/college students worked tirelessly from 8:30A to 12:30P during the last week in June. Three separate programs are offered: pre-K, K-5th grade, and a service/adventure middle school program for 6th to 8th graders. We combined forces with the First Congregational Church again this past year and they hosted the week of camp.

The children are also very blessed to have leadership that truly celebrates the gift that children are to a community - many thanks to you all!

Respectfully submitted,

Lisa Preikszas

Report for Rite 13 & J2A Classes 2012

The excitement, challenges, and growing pains of the teen years are explored in our Rite 13 and Journey to Adulthood (J2A) curricula. Each class has a two-year curriculum with four core subject areas: Self, Society, Spirituality, and Sexuality. We are in the second year of the confirmation program and celebrations will occur in June of 2013.

Our 7th and 8th graders participate in the Rite 13 program, which focuses on celebrating the individuality of each young person and their creative potential. Our 9th and 10th graders take part in the J2A curriculum, which focuses on the skills and critical thinking involved in adulthood. This is also the confirmation class. We are in the second year of the program, with nearly twenty kids registered in September. We have struggled since the very beginning with consistent attendance. Some weeks, we have as few as three kids; with the most being ten to twelve.

This group of ten to twelve kids, who have come on an almost regular basis, will be the group getting confirmed this June. We will be going on a retreat with the kids and Father Steve this spring. This will give us a chance to have meaningful quality time with the kids to look more deeply into the confirmation experience. The teachers in both J2A and Rite 13, along with Father Steve and the Lisa Preikszas, are meeting to look into ways to improve attendance for future classes, with the realization that it is mainly the parents that drive the commitment of the student attendance.

The curriculum started last fall as stated above but then was quickly re-designed when we learned that most of the kids did not know the very basic understanding of the bible, including the difference between the old and new testaments. We decided it was paramount to provide a basic working knowledge of the bible and the many spiritual lessons it has to teach.

Our teaching teams for Rite 13 are Lee Scaros, and Ian Merkle-Scotland. Leading the J2A class are Steve Van Ness and Tracy Zachos.

Report for Youth 2012

St. Andrew's offers a variety of social, service, and worship opportunities for the 11-18 year olds of our parish. The Middle School Youth Group includes 6th to 8th graders and the High School Youth Group involves 9th – 12th graders.

The mission of both youth groups is to provide a non-judgmental atmosphere for the teens of the parish and to grow in our church community through service projects, fun activities and outings, and spiritual activities. Both groups have been blessed with excellent participation on an on-going basis.

In general, the youth group activities center around one of three areas: community- building, service to others, service to the church, and fun!

Middle School Youth Group

Since September, Patch Earle has taken over the coordination this age group. A breakfast sandwich fundraiser was organized to raise money for a family in need. The money generated was used to purchase gifts for the family of 6. Additional activities will be scheduled. Friends are always welcome and additional volunteers are always needed.

The year in review:

- January – Snowtubing at Woodbury MSYG and HSYG. HSYG went along with the MSYG trip to Woodbury for a fun afternoon of snowtubing.
- February - **YSOP** returned February 24-25 and 6 youth from St. Andrew's went to NYC for the homeless immersion experience. Special thanks to Mary Potenziani for making this trip possible.
- March – **Progressive Dinner** with Madison Interfaith Youth Coalition. We would like to see more participation from St Andrew's next year.
- February - **YSOP** returned February 25-26 and 8 youth from St. Andrew's went to NYC for the homeless immersion experience. Special thanks to Tracy Zachos and Fr. Steve for making this trip possible.
- March - **Progressive Dinner** with Madison Interfaith Youth Coalition. Pasta Party at the Johansen's for H.O.M.E.
- April – An inspiring living **Stations of the Cross** on Good Friday was led by Mary Potenziani and the teenagers of the parish from the HSYG and 8th graders from the MSYG. This collaboration worked very well.
- June – **6 Graduating seniors** were recognized during the mass at the Surf Club preceding the annual Parish Picnic. They shared their immediate future plans with us and received a special present.
- September – College Care Packages were sent to six high school graduates. This occurred with a potluck supper. Thanks to Mary Potenziani for leading this effort.
- October – CROP Walk 4 HSYG participated in CROP Walk Sunday along with adult chaperones for a brisk fall afternoon walk to the Guilford Green.
- December – 12/16/12 – Family and Youth Christmas Caroling – 17 participants – went to 3 parishioners homes, Watrous Nursing Center and finishing up at the church for hot chocolate and cookies. The MSYG held a breakfast sandwich fundraiser for a Madison family in need. The money raised bought Christmas gifts for a family of 6!
- January - 1/11/13 - Family and Youth - Quinnipiac Men's Hockey Game – 19 attended and all had a wonderful time!!!

St. Andrew's is part of the Madison Interfaith Youth Coalition. The mission of the MIYC is to promote faith based youth activities in Madison and encourage Madison's faith communities to work together in support of its youth. This group continues to meet and to provide service and social opportunities for high school students in

Madison. Events such as Hooverville on the Green, Youth Services Opportunity Project, and the Progressive Dinner involve high school students from St. Margaret's Catholic Church, First Congregational Church on the Green, North Madison Congregational Church, Temple Beth Tikvah, the Shoreline Unitarian Universalist Society, and St. Andrew's.

The youth groups need you! Please consider volunteering to lead an activity or help with our ongoing fun and spirit filled efforts. It is only with the help of caring adults that ministry to our young people can happen.

We look forward to a wonderful, spirit filled 2012, and are working to increase our numbers – both in terms of youth as well as adult volunteers- and continue to have as much fun as possible!

Youth Group Leaders

Middle School: Patch Earle

High School: Mary Potenziani, Lynn Milner, Dick Johansen

HOME: Dick Johansen, Tracy Zachos

Report of the H.O.M.E. Trip

We had a much smaller group this year, but everyone who went commented that it was better and easier to bond and build relationships with people. In addition, our project manager, Dick Johansen, was able to secure two worksites that we maintained all week. This created a more stable work environment and cut down on all the traveling and moving that occurred the previous year between the numerous and changing worksites. This also allowed our two construction gurus (a.k.a. Dick and Glenn) to always be available for questions, support and guidance.

Raising the money for this trip is just as important as the physical work we do there. A brief snapshot of our financials for this year look like this:

Fund raising activities	\$ 3,258.00
Teens contributions including letters they wrote	\$ 6,530.00
Outreach gave	\$ 2,000.00
Mitchell Scholarship Fund	<u>\$ 700.00</u>
Total Funds Received	\$ 12,488.00
Total Expenses	<u>\$ 11,739.79</u>
Returned to Outreach	\$ 748.21

Dick Johansen describes the H.O.M.E. trip this way ...

“While our church sponsors the program, it is one of our community wide outreach initiatives and has had participants from many faiths, and we encourage this. We have had kids from Europe as well as several states within the U.S. participate due to their friendships with our local kids. It is intended to be an opportunity for them to come together with their friends and share the experience of helping those in need.

We travel to Orland Maine to work with the Homeworkers Organized for More Employment, H.O.M.E. This group was founded by two Sisters from a Catholic Religious Order to help low income families earn additional money to improve their lives. It started out selling homemade crafts to supplement income and has

grown to include a thriving craft business including, glass, jewelry, and pottery factories, a wood shop, saw mill, timber producing properties, a day care nursery, a cafeteria, as well as a home construction operation. They maintain several homes providing shelter for the homeless. Their program often starts with taking in a homeless person. Providing them with shelter and food. They then assign them to work in one of their businesses and pay them a salary. As they build on their individual skills and work experience they begin to pay for their keep and in time are able to reenter the general work force. Some will move on, while others will stay in the area and through their work will be able to take out a loan with a local bank and buy one of the houses that H.O.M.E has built. In the past 41 years they have provided over 70 homes. Our mission trip is to primarily help with the home construction.”

St. Andrew’s Preschool Report

This year the school focused on marketing strategies and technology. Last year, St. Andrew’s Preschool developed their own website and each teacher has their own email address. The website has fillable form for both staff and teachers. It also has the most current news and events. After the website, a Facebook page was developed.

Teachers were offered technology training this year to build a contact list to send out notices and information via email. Workable computers were added to the classroom for the teachers and the children. With the introduction of new technology, a technology policy was also developed and added to the Operations Manual.

This school year will focus on child assessments and implementing training and strategies for assessing young children. Abby’s class began using the Preschool Assessment Framework on line to determine its value to the classroom. Some of the challenges continue to be internet connection effecting speed and making the process more lengthy then it should be.

This school year the Young Learner’s Program was added. The program uses the Core State Standards for kindergarten programs. The program has 11-13 children enrolled on a given day and has the capacity of 14. Terry Crans teaches the program. If Madison adopts full-day kindergarten, filling this program may be challenging and the school may need to go back to the pre-k model.

I have been working with the current treasurer to get an accurate financial picture of the school. The budget has moved salaries to coincide with tuition. This should give a more accurate picture of the budget. The summer program budget will be separate from the preschool if someone choses to coordinate that program. I believe making these changes will strengthen services and improve the overall quality of the program.

Respectfully submitted,

Judy Goldberg, M.A.
Director of St. Andrew’s Preschool

Altar Guild

The Altar Guild worked throughout the year to prepare and set up for all of St. Andrew's services as well as maintaining and caring for all of the items that are part of our worship. Members of the Altar Guild were part of the worship team for the U2charist and worked to support St. Andrew's musical theatre productions by transitioning back and forth between worship space and stage. The Altar Guild holds two Saturday cleanups to prepare the church before Easter and Christmas. This year, we had the help of some of St. Andrew's teens on both of those mornings. Thank you to Anabel Hines, Joey Milner, Tori Milner, Brooke Picard and Sharon Service. Their work was a great help and very appreciated.

Altar Guild expenses are reflected in the line item 'liturgical expenses', which for 2012 totaled to \$956, consistent with our history of annual expenses. The items that are included in the 'Liturgical Expenses' line item are Communion wine and wafers, candles and paraffin oil, cleaning supplies and dry-cleaning. The budget submitted and included for 2013 is \$1,210, which includes an adequate allowance for the dry-cleaning of vestments and hangings.

The Altar Guild is grateful for gifts to the Altar Fund received throughout the year. The money in the Altar Fund is used to purchase the vessels, linens and hangings that decorate our church space and are used during worship. This year, we were blessed with the addition of a beautiful blue Advent set that includes the frontal that covers the altar along with the veil and burse that cover the stack on the altar, which were gifts presented in memory and thanksgiving for the life of Kaye Egbert. Also part of the Advent set are hangings for the lectern and pulpit along with the chasuble and stole worn by Father Steve. These items were gifts from Maggie and Charlie Walden. We are thankful for these and all gifts to the Altar Fund received this year.

The tradition for Altar Guild directress at St. Andrew's is to serve a three-year term, and I will complete mine at the end of April. The Altar Guild and St. Andrew's are very fortunate that Lynn and Tori Milner will lead this group beginning in May. The members of the Altar Guild who served during 2012 were Joan Adams, Judy Albright, Jocelyne Gallagher, Jenny Gerst, Anne Greene, Donna Gregory, Claudia Haeckel, Alice Hencir, Margaret Mason, Susan Miller, Lynn Milner, Tori Milner, Jean Moore, Nancy Rankin, Sharon Service, Maggie Walden, and Tracy Zachos.

Respectfully submitted,

Donna Gregory

Report of the Buildings and Grounds Committee

This past year the committee has completed the following projects:

- 1) Replaced the fire door from Farmer Hall to the steps going up to the Preschool wing
- 2) Installed a new water heater in the kitchen
- 3) Purchased a new John Deere riding lawn mower tractor
- 4) Upgraded the fencing and mulch on the playground
- 5) Mulched the outdoor chapel area and the steps leading up the hill
- 6) Finished all the minor repairs needed for the Madison Fire Marshall

Special thanks to Glenn Stewart, Don Rankin and David Mikus for providing the actual labor to complete these projects.

The Buildings and Grounds committee has also had discussions around three other possible projects:

- 1) Installing a new St. Andrew's sign out in the front yard by the road
- 2) Accepting and planting trees that were offered to the church
- 3) Creating a usable patio space in the area outside of Barb's office
- 4) Installing a new hood and fan on the kitchen stove to vent the smoke

No action was taken on these items, but there was an agreement reached stating that there should be no cooking in the kitchen that has the potential to create smoke. Reheating food is fine, but use of the griddle is prohibited and the ovens on the large stove may only be used if David Mikus is available to start the pilot light. Further investigation and conversation will occur throughout 2013 about alternative ways to deal with the kitchen.

Report of the Memorial Garden Committee

This group has taken on several projects throughout 2012. Substantial work was done in weeding and raking the entire Memorial Garden. New plaques were ordered and installed on some boulders that were displayed in a prominent area. In addition, committee member Lucinda Embersits' daughter, Holly, donated dozens of plants from her business that were planted and mulched in and around the entire garden area. A parishioner has offered to donate the cost of a ramp in the back lot that would lead up to the Memorial Garden. This would allow those in wheel chairs or walkers to more easily access the area. Conversation about this will continue and proposals are being solicited for the work to be done sometime in 2013.

Thanks to committee members Priscilla Rensis, Chris Abbott, David Hill and Lucinda Embersits for their hard work and dedication to maintaining the Memorial Garden.

Report of the Endowment Fund Committee

The Endowment Fund has a deep history and has been an important provider of support to St. Andrew's operations. The Fund is managed by the Endowment Committee consisting of six church members. Rules of Governance provide that a prudent investment and spending policy shall govern. Expenditures from principal may be spent, upon recommendation of the Endowment Committee, approval by the Vestry and the parish, to meet emergency requirements of the Church. A total return driven spending formula is used to provide an annual contribution of income to assist the mission and ministries of the Church operating budget.

It is noteworthy to mention the Endowment Fund value increased slightly between the start of the year and the end of the year after withdrawals of \$42,866 to support the church. This support represents a 12.4% withdrawal rate of the previous year asset value.

The equity market as measured by the Standard & Poor's stock index increased 16% and the fixed income market as measured by the Barclay US Aggregate Bond index increased 4.32% for 2012. The Endowment Fund's overall 2012 investment performance increased by 14.95%. This increase compares to a 2.5% decrease in 2011, 12.2 % increase in 2010, 26% increase in 2009, 25% decrease in 2008 and a 3.7% increase in 2007.

The Endowment Fund is invested in the Dodge Cox Balanced Fund, the Vanguard STAR and Short Term Investment Grade Funds. The asset mix in the Dodge & Cox Balanced Fund is 71 % stock, 25 % fixed income and 4% short-term reserves. The asset mix in the Vanguard funds is 57 % stock, 32% fixed income and 11% short-term reserves.

At December 31, 2012 the Endowment Fund had a market value of \$375,331 as compared to \$344,806 at December 31, 2011. During the year, the Endowment provided support to the operating fund according to the spending policy formula and was also used for the loan payments.

The net balance of the Endowment Fund changed during the year as follows:

Market value at 12/31/11	\$344,806
Dividend, interest income and capital gains	8,648
Addition from an estate bequest	20,000
Unrealized market appreciation	44,743
Transfers to the Church Operating account	(42,866)
Market value at 12/31/12	375,331

The Endowment Fund over the last sixteen years through December 2012 has provided \$696,642 of funds for church budgetary and other purposes.

Throughout our Church history, support for the Endowment Fund came from bequests, unrestricted gifts, donations, growth in principal investment and income. During 2012, an estate bequest of \$20,000 was added to the Fund. It is important to continue the purpose of the Fund as a long-term growth investment through individual financial plans and outright bequests.

Respectively submitted,

Robert Butler, Co-chairman
Ray Hencir, Sec and Co-chairman
Bill Downs
Cathy Golden
Pete Moore
George Morriss
Robert Stimpson

Fellowship

The fellowship committee at St. Andrew's is responsible for many events at church. Fellowship provides coffee hour after the 9:15 service which is well attended. Kenny & Lillian provide all the food for coffee hour.

The fellowship committee is responsible for shopping for coffee needs, including cups, cream, coffee, plates, napkins.....etc. We have a donation basket which collects usually less then \$10 a week. I would really like to see the donations be in line with the cost.....we are not even close.

The fellowship committee works in conjunction with Joy Weaver and provides the 12th night dinner before the January play. Donations offset the cost of this event.

The annual church picnic was held at the Surf Club in June 2012 and was well attended. Mass is held at the beach and the picnic follows. Again, donations offset the cost of the event.

Fellowship provides paper goods, coffee, cups for any event held at the church throughout the year. Fellowship handles funeral receptions and absorbs the cost of paper goods, etc.

Fellowship helped out with Pig Roast/outdoor picnic in September. About 100 people attended.

During Lent & Advent, fellowship coordinates the soup & salad dinners for those attending the discussion.

Submitted by:

Donna Johansen
Fellowship

Welcoming Commission

The current members of the Welcoming Commission are Chris Abbott, Nancy Farnan, Debbie Ferrigno, Rosie Price, and Martha Stewart. In addition, Nancy Rankin has helped with several events this year, and greeters have included Maggie Walden and Michael and Anne Greene.

This year we have not been as successful as in the past at providing greeters for the church services, since most of our members are in the choir. We are in need of a few people who can help to welcome everyone who enters St. Andrew's; encourage all to wear their name tags; present first-time visitors with a gift bag (containing chocolate sauce, a St. Andrew's pen, the updated color visitor brochure, and a visitor information card); and offer to show visitors around our facility and accompany them to coffee hour to introduce them to people.

We held a dinner for newcomers to meet staff and lay leaders and find out more about our parish, on March 18. We appreciate the hospitality of Joan and Rich Fisler, who held the event at their home. Having it at a parishioner's house instead of in Farmer Hall made it seem more special, and we plan to continue this practice. The dinner was attended by four new families.

We invited new members to join St. Andrew's in a special liturgy on May 20, stating their intent to support our parish with their time, talent, and treasure. The five families who participated at the 9:15 service were presented with flowers and St. Andrew's bookmarks.

In an effort to attract new people to St. Andrew's, we hosted "tea and scones on the front lawn," on Sunday afternoon, September 23. The event was advertised in the Source, the Messenger, and online on Madison Patch, and announcements were made in church asking parishioners to invite a friend or neighbor to come with them (because personal invitations are often the reason why people come to a church). We were happy to welcome one couple who had first come to our church the week prior, but disappointed that no one brought a friend or neighbor.

The bulletin board in the narthex was updated with photos of new vestry members, staff, and new members.

We welcome suggestions and help from others, particularly with greeting anyone you don't recognize and helping newcomers feel comfortable in our parish.

Respectfully submitted,
Martha C. Stewart, chairperson

Music Committee Report 2012

The music committee had a very busy and successful 2012; we hired Grant! The committee spent the first half of the year building the search criteria and then interviewing Music Director Candidates. Grant was the unanimous choice!

Prior to hiring Grant, many of the music committee members invested considerable time in filling the void of not having a Music Director. We also learned a lot about what the congregation liked and didn't like about the music being presented. During the spring of 2012, we presented many different styles of music at the 9:15 service, and we got substantial feed back from the congregation that they liked the diversity of genres that we presented. We are using this information as we move forward with music programming in 2013.

The 11:00 service had more limited music presentations prior to hiring Grant, as we struggled without an organist to present traditional, classical genres of music. Grant joined us in August of 2012 and once Grant started, all the music programs almost immediately started to take off! Grant has already successfully increased the choir participation at both 9:15 and 11:00 services, provided professional level keyboard playing for all services, the musicals, student programs special music projects of the church while starting up children's choirs. Grant has done a wonderful job of bringing old and new members back to our choir, finding and featuring many instrumentalists in our congregation and even bringing some of his very talented friends to sing with us. During the year, we had successful productions of special music, including U2christ, Taste of Broadway, and the summer musical theater camps. Speaking of Musical Theater, Joy continues to produce fabulous music theater presentations with all age groups within the church and her spirit and energy is an important and vital component of the music programming at St. Andrews.

Geoff Gregory stepped down as Music Committee chair after Grant was hired in order to focus on his responsibilities as senior Warden. Jaime Polk and Steve Van Ness became co-chairs.

For 2013, it looks to be an exciting year for music at St. Andrews with all the many programs being presented. We are updating the blue binder for the 9:15am service to provide more hymns and 3 options of service music plus new liturgy that Rev. Steve has provided. We have also expanded the music committee and are welcoming new members on to the committee.

Respectfully Submitted,
Music Committee Chairs,

Steve Van Ness, Jaime Polk

Report of the Outreach Commission, 2012

St. Andrew's is fortunate to have developed a strong culture of Outreach, which is manifested by parishioner support for many local and international programs. This is truly a reflection of sharing time, talent and treasure and is a vibrant part of the daily life at St. Andrews.

Outreach is carried out by many groups at St. Andrew's, including the Youth Group trip to H.O.M.E, Team Uganda and others. Funding for these ministries, in particular, are assisted by the Outreach Commission but separate reports are provided elsewhere.

St. Andrews responded to many needs this year, not the least of which was the response to those left homeless and needed due to Hurricane Sandy. In addition to money 3 carloads of needed supplies were donated to shelters in NY and to relief efforts.

Fuel relief. Responding to the need of Madison residents, we contributed \$1000 for heating oil assistance to those in Madison. This donation was matched by the Madison Foundation.

Covenant to Care – For at least 12 years, St. Andrew’s has participated in this program, which assists a Dept. of Children & Families (State of CT) Social Worker in New Haven. Throughout the year, St. Andrew’s provides Easter baskets, back to school backpacks, and financial aid (and sometimes furniture) for emergencies. Trish Arida coordinates this program.

St. Andrew’s parishioners coordinated **CROP Walk (for Madison / Guilford)**. Several parishioners walked in early October to raise funds for local hunger relief and Church World Service hunger relief efforts. This is a core program of Outreach, and a separate monetary donation was sent to the Crop organization.

Hunger Relief Efforts Weekly collection of food items are forwarded to the Madison Community Services food pantry. Also, the Outreach Fund matched the cash collected for the “Souper Bowl” in January, and resulted in \$1100 donations to local food banks. In addition, thanks to Joe “Burbs” Burbela’s “Bowling over Hunger” event, a stuffed carload of food was brought to the Madison food pantry. Way to go Joe!

In October we held our **3rd U2Charist**. Proceeds from this event were donated to efforts supporting those in need in the third world.

Madison Cares/Habitat for Humanity – In addition to financial support, Glenn Stewart helped to organize St. Andrew’s work days at the New Haven building site in 2012.

Team Uganda

With the support of St. Andrew’s parishioners, Team Uganda raises funds and awareness to support tuition dues for four sponsored orphans, Calvin, Josephine, Timothy and Cathy, as well an ongoing relationship with The Chain Foundation. Team Uganda evaluates needs at the orphanage on an annual basis and helps with capital projects that benefit the orphanage as a whole. A separate report is attached.

Special thanks to Don Rankin! His efforts in running a plant sale on the church lawn resulted in \$2500 additional funds to help those less fortunate.

In summary, the funds to support these Outreach donations came from a number of sources – the church operating budget, fundraisers (Plant Sale, U2Charist, Souper Bowl) Hurricane Sandy relief donations, proceeds from yoga classes and money accumulated in the Outreach Fund from prior years.

Outreach Commission Financial Donations

Donations by ministry/organization (numbers are approximate)

Covenant To Care	\$1,500
Crop Walk	\$1,000
Youth mission trip sponsorship	\$1,200
Madison Cares (Habitat for Hum)*	\$2,500
Local Food Assistance	\$1,100
Local Fuel Assistance	\$1,000
Uganda Mission	\$1,200
UCan2	\$ 500
Christ Church Haitian Mission	\$ 100

Haitian Health Foundation	\$ 300
Hurricane Sandy relief	\$ 1000
Total	\$11,400

Respectfully submitted,
Rich Fisler

Team Uganda

Thank you for your prayers, compassion, love and support during this past year. With your help and through the grace of God, Team Uganda raises funds and awareness to support tuition dues for four sponsored orphans, Calvin, Joyce Mary, Timothy and Cathy, as well as an ongoing relationship with The Chain Foundation, an established orphanage in Mukono, Uganda. The orphanage was founded by retired Archbishop, Livingstone Nkoyoyo, who has visited St. Andrew's on several occasions. Team Uganda evaluates prioritized needs at the orphanage on an annual basis and helps with capital projects that benefit the orphanage as a whole.

One of our sponsored children, Joyce Mary, is the same child as "Josephine." She asked this year that we now call her by her "grown up" name. The children are maturing! Thank you for your prayers on Sunday mornings during the Prayers of the People. The children and the orphanage take great comfort knowing that this happens on a weekly basis.

Timothy is in college now at Uganda Christian University. He has finished his first semester in the Bachelor of Business Computing Program and is currently waiting to receive his grades. He will resume his studies in May 2013.

The major fundraisers held in 2012 were as follows:

- In April, we held our 5th annual "Chicks For U" program raising \$1,400 for the Chain Foundation Orphanage that will be used to purchase livestock for the children. This will benefit the children in terms of food as well as for vocational training since many of them will be future farmers in this primarily agrarian society
- African Marketplace at the Holiday Fair took place in the choir room on December 1st. \$484 was raised for TU, who sold crafts in partnership with Call To Care Uganda.

Working with Madison non-profit, Call To Care Uganda, five St. Andrew's parishioners joined eight others on a trip to Uganda. The trip team was: Martha Hoffman, Rich Fisler, Mike Maguire, Melissa Hoffman, Grace Fisler, Rev. Marilyn Anderson, Barry Anderson, Kailyn Garrity, Meghan Long, Riley McDonald, Jordan Stokes, Emily Power and Ellie Yahn.

During the journey that went from July 16 - August 5, we were able to visit our mission partners. We spent a day at the Chain Foundation with the children and staff, Rev. Marilyn Anderson from Christ Church Redding gave the children's sermon during our evening devotions. We taught about malaria prevention, sang songs, played with the children, and toured the growing facility. We brought shoes, clothing, school supplies to the orphanage...but most importantly, LOVE. We also visited Calvin and Joyce Mary's school, before venturing out to the western region of the country to three more schools. We participated in baptisms and church services, checked in on borehole well projects, visited the source of the Nile in the district of Jinja, and went to Queen Elizabeth National Park. Our lives have been forever enhanced by this field mission work.

With support from a Millennium Development Grant from the Diocese of Connecticut of \$3,000, we were able to add \$800 and send the Chain Foundation Orphanage a \$3,800 contribution to a sustainable project for their emerging vocational school. We funded the purchase of a event large tent, ten tables and one hundred chairs that are rented and used at outdoor functions that are very common in Uganda. This is something that will help raise money for their school for many years to come. The orphanage is extremely grateful for this support. We were also able to see the "tent, table and chairs" in action at a wedding at local accommodations where we were housed during the summer 2012 trip to Uganda.

U2Charist service was held in October and \$500 from contributions will go to Team Uganda to help with orphan sponsorships.

Jan 1, 2012 Fund Beginning balance:	\$4463.93
2012 Contributions:	\$4884.00
2012 Sponsorships:	-\$2320.00
2012 Orphan Programs at Chain:	-\$5200.00
2012 Expenses	-\$ 200.00
Dec 31, 2012 Ending Balance:	\$1627.93

Team Uganda is currently seeking new members to join in this special work and also ways to further connect parishioners into the lives of the children we sponsor abroad. Team Uganda is currently seeking a replacement for the chair position.

Team Uganda members currently include Suzie Birks, Sue Morriss, Martha Hoffman, Joe Burbela and Terry Sinclair.

In closing, we are eternally thankful for the continued generous support of the people of St. Andrews in our global mission serving God's children in Uganda.

Respectfully submitted,
Team Uganda

Serendipity

Serendipity, the St. Andrew's consignment and resale shop located at 200 Boston Post Road, Madison, closed as of March 1, 2012. All consigned and donated items were sold, returned or donated. After expenses were paid, a small profit was realized. Please refer to the treasurer's report for detail. The lease was terminated as of March 31, 2012 and the security deposit was received from the landlord.

For six years Serendipity operated under the auspices of Outreach, raising thousands of dollars for numerous organizations and needy individuals, providing an off-campus location for parishioners to share in a heartfelt ministry.

Respectfully submitted,

The Volunteers of Serendipity

Report of the Verger

The Verger is the principal lay assistant to the clergy having responsibility for the care of the fabric of the church and for the coordination of the ministries of those who are participants in the service making sure that all is carried out with readiness and decency. It is customary that the Verger, vested in appropriate regalia and carrying his Verge, leads the procession into and out of the church and assures that the various participants are directed to their places during the liturgy.

The Verger may also train and schedule the service participants including lectors, chalice administrators, and acolytes. The verger is an important liturgical assistant especially when we have supply clergy leading our worship services.

About a year and a half ago, I asked Jordan Mattei, a former acolyte, to become a second verger and she enthusiastically accepted. I am pleased to share the verger duties with her. I believe she is doing an excellent job.

Currently, our roster of lay liturgical assistants includes about 25 lectors and/or chalice administrators, and 18 acolytes.

I very much appreciate all who serve at the altar in their various capacities.

Respectfully submitted,

David R. Mikus
Verger

The 50th Anniversary Committee Report

The 50th Anniversary Committee concluded the two year celebration activities of the founding of St. Andrew's on June 16, 2012 with a special Eucharistic service and reception. The service was a commemoration of the first service held at our church on June 17, 1962 which celebrated the second Confirmation class and laying of the cornerstone. The Rt. Rev. Ian Douglas, Bishop of the Diocese of CT, was celebrant and the Rev. Steve Domienik gave the sermon. Past rectors, assistant rectors, interim rectors and recent long-term supply clergy were invited to attend. We were pleased to welcome back the Revs. Macort, Anderson, Parachini, Kalemkerian, Smith-Criddle and Chuboff.

The six weeks prior to the service were used to display photos which followed the building activity fifty years ago and the first service. The timeline and photo display was updated on a regular basis to allow parishioners to follow the experiences of our first parishioners as the church became a reality.

Fr. Steve was responsible for the very meaningful service. The visiting clergy processed with the Bishop and Fr. Steve. They also presented replicas of the artifacts which were put into the church foundation with the cornerstone at the time of the offertory. Music was traditional hymns and led by our chancel choir with several retired members returning to participate. The Revs. John Macort and Marilyn Anderson assisted the Bishop and Fr. Steve with the distribution of Communion. Parishioners who joined St. Andrew's in the 1960's and were present were given corsages and reserved seating. At the conclusion of the service, a slide presentation spanning decades, set to music and prepared by Alan Miller, was viewed by those present. The attendance was

approximately 170 people. A reception followed in Farmer Hall where clergy and parishioners had an opportunity to reflect and share stories about our church. Artifacts which were being placed in a time capsule were on display.

A history book was compiled by Nancy Farnan based on the information gathered by the History Committee which documented the first fifty years and is titled "Dream to Reality". Copies reside in the Diocesan archives, the Charlotte Evarts archives of Madison and were available to parishioners.

The members of St. Andrew's who worked on this project have served us all well with their time and talent. Their efforts led the parish in the opportunity to appreciate what those who went before us have left as their legacy to us. The work of this committee received constant encouragement from Fr. Steve Domienik, priest-in-charge. The result simply would have been impossible without his involvement. As Co-chairmen we have been blessed working with everyone who supported this celebration and we are very grateful for the opportunity to serve the parish.

Charlie and Maggie Walden

Report of the Priest-In-Charge

What is the mission of God at St. Andrew's church in Madison?

This is the very question that was posed on the first page of this annual report for 2012. The typical answer that is heard is something like this, "The mission of the church is to save souls by preaching the Gospel, baptizing people, bringing people to Christ and growing the church." The reality, however, is that the *Misero Dei*, the mission of God is bigger than the mission of the institutional church.

God's concern embraces both the church and the rest of the world. We are all called to be missionaries who are concerned with God's divine relationship to the entire universe. Our missionary activity is both an individual and communal process in which we try to understand the mystery of our faith, describe its implications for all life and act as agents of transformation in our varied contexts as we attempt to reflect God's infinite plan for the world.

It also means that we as missionaries are open to being on the receiving end of mission because this is a two way street – nobody is exempt from receiving the love of God from another human being. We must be willing to acknowledge how and where we are broken in our own life and in need of redemptive healing. We have much to learn from each other. Mission is a mutual enterprise. It can be done within the institutional church as well as outside of its walls.

Let's take a look and see if the way we have been living out our parish mission this past year fits within the *Misero Dei*. We collectively strive, "*To deepen faith and transform the world as Christ calls us through joyful worship, music, study and service to others.*"

Have we been working to deepen our faith and the faith of others? Every time we talk or think about God we are engaging in building a relationship with the divine. This may come in the form of individual or corporate prayers, enjoying the beauty and wonder of our planet, sharing our story of faith with others or questioning God about all the things that happen in our life and our world. We have certainly had many opportunities this past year to reflect on all these things. So has your faith deepened over the last 12 months? If not, what is getting in the way?

Are we transforming the world? This may seem like an impossible task so it might be easier to ask, “Has anything we done made a difference?” This doesn’t have to be life changing on a grand scale, it could be as simple as providing assistance to another, supporting others in their joys and sorrows or changing our own attitudes and actions.

Our parish mission states that Christ calls us into this work of transformation through our involvement in various aspects of communal life. Have you experienced our worship, music, study and service to others as **joyful** this past year? I may be biased, but I answered a resounding “YES” to this question!

Our vestry wanted to know how each of us would respond to this inquiry so we invited everyone to participate in a parish dinner, a retreat and most recently a written survey. Your answers have been collected and compiled. You may find the results on our website and you have also received a hard copy of the survey answers when you arrived for this annual meeting. The vestry will be reviewing all of this information and formulating some action steps based on all this data.
Your input is greatly appreciated.

Transformation is an ongoing process, so no matter how well we did or how much we may have missed in 2012 there is always room to grow and do more. In the coming year our parish leadership will be making some decisions and leading us forward into our mission.

This path may require some change in our corporate life and trying new things. As simple as this may sound, I am fully aware that change is never easy. It requires trust, honesty, compromise and a willingness to work together even when we may not agree. This is hard work, but I believe in each and every one of you!

I know that together with God’s help we will move forward in 2013 to embrace more fully the Misseo Dei.

Blessings,

The Rev. Steve Domienik

NOTICE

The Annual Meeting of St. Andrew's Episcopal Church will be held
Sunday, January 27, 2013 at the end of the 9:15 am service.
There will be only ONE service at 9:15 on this day.
A potluck brunch will immediately follow.

VESTRY NOMINATIONS

Executive Committee

to serve through the Annual Meeting in January 2014

Sr. Warden: Geoff Gregory
Jr. Warden: Joan Fisler
Treasurer: Cathy Golden
Clerk: Nick Rawlings

Vestry Members

Lucinda Embersits
Michael Greene
Gene Hines
Alan Miller
Jaime Polk

CONVENTION DELEGATES

*Delegates nominated to be the St. Andrew's representatives at Deanery Meetings and
the annual Diocesan Convention*

Susan Miller
Ray Hencir

ALTERNATES

Pete Moore
Jean Moore

NOTE: as per the by-laws:

“Any other qualified person shall also be eligible for election at the Annual Meeting provided his/her name, endorsed by at least five members, shall be filed with the Clerk for nomination at least two weeks before the meeting.”

Nominating Committee

Chris Abbott, Anne Greene, Geoff Gregory, Margaret Mason, Nancy Rankin, Priscilla Rensis and
The Rev. Steve Domienik