

CONTENTS

Agenda	2
2017 Meeting Minutes	3-4
Treasurer's Report	5-8
Parish Covenant	9
Wardens	10-11
Stewardship	11-12
Christian Education	13-16
St. Andrew's School	16-17
Altar Guild	17-18
Buildings & Grounds	18-21
Resurrection Garden	21
Welcoming	22
Endowment Fund	22-23
Music	23-26
Outreach	26-28
Verger	28
Rector	29-30
Vestry Nominations	31

AGENDA

February 4, 2018

1. Invocation
2. Presentation and adoption of the roll of voting members
3. Minutes of the last annual parish meeting
4. Report of the Treasurer
5. Presentation of the 2018 budget
6. Parish Covenant
7. Other reports
8. Report of the Nominating Committee
9. Election of the wardens, clerk, treasurer and vestry
10. Election of delegates and alternates to diocesan convention
11. Old business
12. New business
13. Benediction
14. Adjourn

St. Andrew's Church
Annual Parish Meeting
Minutes
January 29, 2017

I. Invocation

The Rev. Shariya Molegoda called the meeting to order at 10:45 a.m. and offered the opening invocation.

II. Presentation and adoption of the roll of voting members

The roll of voting members was unanimously accepted without reading the roll. .

III. Minutes of the last parish meeting

A motion to approve the minutes of last year's annual meeting was unanimously approved after being made by John Armstrong and seconded by Art Criddle.

IV. Report of the treasurer

Treasurer Cathy Golden presented a slide show that showed St. Andrew's balance sheet. She told the congregation that the church had collected \$30,000 less in pledges than had been budgeted for 2016. She said the deficit was made up by withdrawals from the endowment. She also noted that St. Andrew's pre-school paid 30 percent of the expenses involved in operating and maintaining the church's physical plant. Golden explained that St. Andrew's largest expense – 69 percent of the budget – was for staff, which she described as normal for a non-profit.

The motion to accept the treasurer's report was made by Terry Abbott and seconded by Ian Merkle-Scotland.

Endowment

Treasurer Cathy Golden said that appreciation of the endowment's assets has covered all the withdrawals made to balance the church's books. Endowment Committee Chair Ray Hencir said that the endowment's investments were up by 6.7 percent by the end of the year. He said the committee invested conservatively, with 55 percent of the endowment in stocks.

Senior Warden Gary Naegel made a motion to take up to \$60,000 from the Endowment Fund to supplement the church's operating income if needed during 2017. The motion was seconded by Joe Burbela and passed unanimously.

Budget

The 2017 budget of \$382,294 was presented to the assembled parish. Treasurer Cathy Golden explained that a vote from the congregation was not needed because the budget is actually determined and adopted by the vestry.

V. Report of the Church School, Other Reports

Joe Burbela moved to accept the reports. The motion was seconded by Jan Anderson and passed unanimously.

The reports were from the Stewardship Committee, the church school and youth groups, St. Andrew's Pre-School, the Altar Guild, the Resurrection Garden, the Welcoming Committee, the Endowment Fund Committee, the Music Ministries, the Outreach Committee, the Transition Team, the Verger and the Rector.

No reports were submitted by the Buildings and Grounds Committee or the Hospitality Committee.

VI. Report of the Nominating Committee, Election of Officers and Delegates to Diocesan Convention

The motion to accept the Nominating Committee's slate of vestry officers, members and diocesan convention delegates and alternates was made by Joe Burbela and seconded by Terry Abbott.

Elected to one-year terms were Gary Naegel, senior warden; Gary Cimmino, junior warden; Cathy Golden, treasurer; Louise Beecher, secretary. Anastasia King, Ray Hencir and Matt Valentine were elected to three-year terms ending in 2020; Nancy Karas and John Armstrong were elected to two-year terms ending in 2019; and Sarah Auletta was elected as the youth representative to the vestry for a one-year term ending in 2018.

Lynn Milner and Art Criddle were elected delegates to the diocesan convention, while John Armstrong and Mary Merkle-Scotland were elected convention alternates.

XI. Old Business

No old business was presented.

XII. New Business

Vestry member Mark Auletta, noting that stewardship involved time and talent as well as treasure, said that signing up to help manage the Sunday morning coffee hour presented a stewardship opportunity.

Art Criddle said he wanted the congregation to understand that the church's pre-school was part of outreach.

XIII. Benediction

The benediction was led by the Rev. Shariya Molegoda.

XIV. Adjournment

The motion to adjourn was made by Gary Cimmino, seconded by Terry Abbott and passed unanimously at 11:35 a.m.

Treasurer's Report

The Church Operations account for 2017 reports a balance of \$ - 20,780. At the last Annual Meeting, the Parish approved the use of up to \$60,000 from the Endowment to cover the shortfall in the parish income. This year due to increasing expenses, we needed to transfer the entire \$60,000 to cover the shortfall. The remainder of the shortfall (\$20,780) defines the deficit on the Treasurer's report.

Preschool Operations for 2017 reports a balance of \$28,931. The Preschool School Year runs September 2017 – August 2018 whereas the budget runs on an annual calendar basis. The preschool is currently on track for a balanced budget for the school. St. Andrew's Preschool contributed \$20,014 in consolidated Church overhead. The income will be allocated between Church Operations (\$20,780) to cover the deficit and the Preschool Capital Fund (\$8,151) to provide new ground cover for the playground. Below are four tables for the year 2017: the balance sheet, church operations, St. Andrew's Preschool, and the activity of our program funds.

BALANCE SHEET	12/31/2017	31-Dec-16	31-Dec-15
Assets			
Fixed Assets (Property, Equipment, etc.)	1,685,136	1,688,556	1,680,576
Bank Checking Accounts	78,713	12,177	42,161
Bank Money Market Accounts	27,833	27,711	27,777
Discretionary Accounts	3,123	1,899	4,366
Investment Accounts – Special Funds	157,182	167,205	299,678
Endowment – Vanguard	2,068,884	1,985,804	1,956,843
Pledges Receivable	16,898		
Total Assets	4,037,769	3,883,352	4,020,132
Total Liabilities	1,424	-15,013	-12,439
Total Fund Balance	4,036,345	3,898,365	4,032,572
Total Liabilities and Fund Balances	4,037,769	3,883,352	4,020,132

CHURCH OPERATIONS	Unaudited Actual 2017	Annual Budget 2017	Unaudited Actual 2016
Income			
Pledges and Offerings			
Prepaid Pledges	8,450	8,200	\$20,400
Pledge Paid - Current Year	140,735	158,440	\$131,951
Pledge Paid - Previous Year	1,292	-	\$1,045
Loose Offering - Check	38,479	40,000	\$40,708
Christmas	1,415	-	-
Easter	420	-	-
Loose Offering - Cash	5,799	-	-

Pledges and Offerings			
Transfer From Endowment	80,208.00	80,208	\$64,260
Sup Transfer from Endowment	60,000.00	60,000	\$40,000
Facilities Rental - General	2,200.00	1,500	\$1,500
Fundraisers	22,101.82	25,000	\$21,020
Gift Card - Net Income	2,920.00	4,000	\$3,369
Total Income	\$364,020	\$377,348	\$324,255.33

Expense

Rector's Salary & Benefits	122,753.36	118,004	\$73,403
Staff Salary & Benefits	152,350	149,224	\$155,439
Professional Expenses	793	5,000	\$2,655
Continuing Education	-	1,750	\$255
Supply Clergy	719	1,500	\$1,270
Utilities - Church & Rectory	14,746	14,000	\$10,536
Telephone and Internet	5,805	3,000	\$3,319
Admin & Office	13,389	14,000	\$11,121
Maintenance - B & G	8,032	7,000	\$6,139
Facilities Fixed Costs	9,979	9,000	\$10,055
Insurance - Property	4,325	4,830	\$5,898
Audit	3,150	3,150	\$4,500
Diocesan Pledge	31,944	31,944	\$24,137
Vestry Retreat & Training	1,234	-	-
Prof Expenses - Lay Leaders	172	-	-
Outreach Donations	3,169	4,000	\$3,974
Stewardship	988	1,000	\$501
Christian Education	1,895	3,500	\$2,664
Music	4,884	5,000	\$4,520
Hospitality/Welcoming	1,783	2,700	\$2,009
Publicity	1,484	1,500	\$1,509
Liturgical Expenses	1,047	1,200	\$1,268
Search Committee			\$10,226
Misc -Bank Charges	160	1,000	\$618
Total Expense	\$384,800	\$382,303	\$334,605
Net Income/Loss	\$(20,780)	\$(4,955)	\$(10,350)

St. Andrew's Preschool Operations

	Unaudited Actual 2017	Annual Budget 2017
PRESCHOOL OPERATIONS		
Income		
Preschool - Tuition	253,705	
Preschool - Summer Camp	13,228	
Preschool - Other Income	1,286	
	<u>268,219</u>	250,000
Expenses		
Preschool Salary		
Salary	183,097	
Taxes	14,009	
	<u>197,105</u>	193,000
Preschool Expenses		
Cleaning	4,535	
Supplies	5,953	
Programs	1,216	
CC Charge Fees	2,847	
Advertising	355	
Playground	800	
Licensing	587	
Food	189	
Events	1,086	
Tuition Refunds	2,446	
	<u>20,014</u>	20,000
Preschool Allocation to Church Operations		
Worker's Compensation	842	
Sexton Salary	1,893	
Electric	3,126	
Gas	1,000	
Phone/Internet	1,928	
Copier	2,126	
Postage	159	
Payroll Fees	1,120	
Office Supplies	1,046	
Janitorial Supplies	1,004	
Water Testing	456	
Minor Building Repairs	308	
Grounds Maintenance	1,019	
Snow Plow/Trash	1,342	
Property Insurance	2,100	
Audit	1,350	

Total Allocation	<u>20,819</u>	<u>20,000</u>
Total Expenses	<u>239,289</u>	<u>234,350</u>
Net Income	<u>28,931</u>	<u>15,650</u>

St. Andrew's operates a number of dedicated funds with specific by-laws and purposes. A summary of the financial operations of these funds for 2017 is shown below:

St Andrew's Funds	Beginning Balance	Receipts	Disbursements	Transfers	Ending Balance
Barry Altar Fund	5,346	25	-	-	5,371
Capital Building Fund	23,894	1,625	50,860	25,000	(341)
Facilities Maintenance Fund	10,861	-	2,944	-	7,917
Green Fund	1,210	-	-	-	1,210
Memorial Book Fund	9,663	2,430	4,874	-	7,219
Memorial Flower Fund	3,288	1,515	1,129	-	3,674
Memorial Garden Fund	2,772	-	1,022	-	1,750
Memorials Fund	15,273	1,040	-	-	16,313
Mitchell Youth Fund	4,822	-	-	-	4,822
Music	2,131	8,851	2,121	-	8,861
Outreach	52,508	-	-	(2,000)	50,508
Uganda Mission Fund	3,000	-	2,030	-	970
Preschool Capital Fund	15,286	-	2,508	8,150	20,928
Youth Ministry Fund	1,336	14,359	8,691	-	7,004
Refuge Resettlement Fund	-	11,077	700	2,000	12,377

Respectfully Submitted,
Cathy Golden
Treasurer

St. Andrew's Parish Covenant

This parish agreement is really a spiritual practice that guides our interactions with each other. Covenants are not a set of rules to be enforced, rather they are promises that we make to help us worship together and engage God's mission here at St. Andrew's.

In a spirit of trust and love, we promise we will ...

1. Believe that forgiveness grounds our faith community.
2. Actively listen to the ideas, needs and preferences of others before speaking our solutions and practice the skills of dialogue – listening and learning.
3. State what we think we heard from others and ask for clarification before responding.
4. Speak openly and face to face with any person with whom we have a difference or dilemma.
5. Foster acceptance of a diverse community.
6. Allow every person an opportunity to speak in a safe environment.
7. Share our ideas at meetings where all can hear.
8. Communicate with all parishioners, leaving no one out of the loop of information.
9. Recognize that conflict is inevitable and understand that conflicting ideas give us a chance to grow.
10. Focus on the facts and ascribe to others the best possible intentions and motivations for their actions (assume positive intent).
11. Respect our building, resources and environment.

Report of the Wardens

2017 was a year of major transition as St. Andrew's recently called Rector, Shariya Molegoda, completed her first year with us. For those of us who may have only been at St. Andrew's a few years, this marked the first year that our parish has been guided by a full-time priest since 2007.

We celebrated many accomplishments and successes in 2017. Using the remaining capital funds from the estate of Ann Sherman, and with a special withdrawal from the Endowment approved by the parish, we completed a Phase 3 renovation of the church school wing following the prior renovations of the kitchen, Farmer Hall/choir room, and A/C replacements in the church. This latest renovation replaced the hallway carpet and extended the floor and wall coverings, along with the wall painting of Farmer Hall, to the entire church school wing. In addition, the bathrooms were updated with new dividers and low water usage toilets. The money for toilets was raised at the 2017 Spaghetti Supper Auction and was installed by parishioner Ken Finkle.

We held a special recognition dinner in honor of David Mikus, who retired as our sexton in September following over 31 years of service. This was an extraordinary accomplishment for any employee that will surely remain as a record for years. The evening attendees packed Farmer Hall with well wishes, as we gave thanks on this bitter sweet event. Luckily, David has continued to serve St. Andrew's in his role as verger. The vestry also found it was just not possible to replace David with one person to cover all of the services he provided. We are now using contracting services for snow plowing and walkway shoveling, grounds maintenance and grass cutting, and the regular cleaning of the church and school wing areas. Setup and cleanup for various meetings and events in Farmer Hall and the kitchen now requires organizers and attendees to plan and execute these responsibilities.

Following the guidance and direction of our auditor and ECCT, the complexity and size of the St. Andrew's church budget requires us to bring in a part-time bookkeeper starting in 2018. This change will also reflect some automation and changes in the roles of the financial management for the church. We are grateful for the guidance of our current Treasurer, Cathy Golden, to help direct the smooth transition for these upcoming changes.

Our youth education programs have been flourishing under the leadership of Mary Merkle-Scotland and Shelby Auletta as Youth Minister, and Christian Education Director, respectively. Sandy Butler and Lynn Milner have organized a "dynamite" education program popular with kids and parents. In addition, the St. Andrew's Pre-School, under the leadership of Director Anita Spear, now has over sixty children enrolled in various programs.

Our music program, long a strength here at St. Andrew's, remained vibrant with an adult choir, a youth choir and a junior youth choir plus a bevy of musicians, including guitarists, violinist, harpist, oboist, trumpets, saxophonist, percussionist, and flutist. We are so fortunate of have Music Director Grant Underwood lead our music programs and attract new choir and instrumentalists.

After completing Shariya's first school year and summer schedule of services, the vestry affirmed the decision to bring back an 11:00 AM traditional service with hymns and organ, and move the time of the first quiet spoken service to 8:30 AM. The start time of the 9:30 AM service, with musicians and choir, remained the same to accommodate the church school beginning around 10:15 AM. The three services now represent separate and distinct styles and liturgies of worship, and parishioners are encouraged, where possible, to explore and enjoy these different offerings. While the scheduling of adult education programs has occurred sporadically throughout the year, there are still some challenges in providing these on a regular basis. If you have ideas on how this might be accomplished, please contact Shariya or Gary Naegel.

We would like to thank our fellow Vestry members who shared this journey with us in 2017: John Armstrong, Mark Auletta, Sarah Auletta, Art Criddle, Ray Hencir, Anastasia Enos King, Nancy Karas, Colleen McHugh, Rebecca Rastetter and Matt Valentine. We would especially like to thank Louise Beecher, Clerk, and Cathy Golden, Treasurer, for their unwavering support of St. Andrew's. We could not have managed this year without all of your dedication and counsel.

Gary Naegel
Senior Warden

Gary Cimmino
Junior Warden

Report on Stewardship

The kingdom of heaven is like a mustard seed... it is the smallest of all the seeds, but when it has grown it is the greatest of shrubs . . . Matthew 13:31-32

As we reported in last year's annual report, and as Bishop Ian Douglas observed during his recent visitation, St. Andrew's is not your typical small Episcopal parish. Where gray hair dominates in many of our sister churches, we have a strong contingent of young families, with more than 60 children enrolled in our Sunday School program as well as middle school and high school programs. And where many small parishes rely heavily on volunteer labor, we have paid staff, mostly part-time, to lead music, Sunday School, youth programs and parish administration.

The youngish age of our parishioners impacts stewardship results. Young families these days face extraordinary financial pressures—longer hours at work, less job security, flat incomes—and that impacts their ability to support St. Andrew's. The good news is that among our sister parishes in Connecticut we are holding our own. The average pledge for Episcopal churches in Connecticut was \$2,466 in 2016. At St. Andrew's in 2016 we had 70 signed pledge card with an average pledge of \$2,615, and for 2018 it looks like we will have 63 signed pledges for an average of \$2,481 (above average!!). When we add in faith-based pledges, and "loose offerings" we estimate that some 89 families will make an average gift of \$2,084.

The other good news is that where many mainline Protestant congregations are shrinking, things at St. Andrew's have been stable and in fact are now trending up. In 2015 and 2016 average Sunday attendance was about 110 worshippers each week. In 2017 the number jumped to 127.

At the same time St. Andrew's remains a small parish. So when it comes to the "time and talent" part of the stewardship equation, the smallish size of the congregation leaves us chronically short of volunteers.

In 2017 the entire month of October was "Stewardship Month." Our theme was *gratitude*. Every Sunday one or two parishioners shared stories of their faith journey and how they gave thanks to God for their many blessings. The "testimonies" were well received, and the Stewardship Committee hopes to make stewardship conversations and the sharing of personal stories part of St. Andrew's culture throughout the year.

Our endowment has covered the deficit between parishioner contributions and operating expenses for the last several years, and we are forecasting another deficit for 2018. It is the vision of the stewardship committee and the vestry that by continuing to fund excellence in music, youth ministries and worship, we will attract new members and increased levels of stewardship.

Respectfully submitted,
John Armstrong, Laura Downes, Kristen Garnett, Helen Kitman, Gary Naegel,
Rebecca Rastetter

Report of St. Andrew's Church School & Youth Groups

NURSERY CARE

It was decided by the vestry in late spring of 2016 that two teenagers certified in safe church practices would work in the nursery every Sunday whether or not there is church school, to staff the room for families needing this service. There are currently seven teens who work in the nursery on a rotating basis. We are grateful to Sarah Auletta, Lena and Luke Conway, Nell Karas, Maeve and Jane Merkle-Scotland, and Cassie Williams. On average, there are five children who come to the nursery each Sunday. It is not unusual to have seven children in the room on a given Sunday.

CHURCH SCHOOL

We continue to be blessed with willing adults to serve as church school teachers! Our Church School curriculum follows the school calendar. This school year we have 10 thoughtful and caring teachers for our 70 formally registered Church School children. (This is up from 54 last year!)

We also continue to use a Shutterfly share website to manage the calendars and email contact for our Church School activities as well as the Middle School and High School Youth Groups.

Preschool through grade 4:

We are in our fourth year of using the Spark curriculum for these grades. The Spark curriculum is presented in a color leaflet with corresponding stickers for the younger children. It has an online component which enables the teachers to login in from anywhere to review, download and print lesson materials. The online component also offer flexibility in the delivery of the lesson with “art extras” and large group lesson plans.

Grade 5-6:

This year we are using the “re:form ” curriculum by Augsburg Fortress. Re:form uses dry humor to introduce faith ancestors to teens. Youth learn to identify with faith ancestors called by God to do extraordinary things. This program uses videos and “Anti-Workbooks” to encourage active learning with room to explore, journal, doodle, paste photos, and build faith. This group completed the Old Testament study last year and are currently working on the New Testament study.

Grade 7 and older:

We are in the second half of a 2 year confirmation cycle. As of this writing we have 10 youth registered in this class. We continue to use the Confirm Not Conform curriculum and have been meeting monthly for extended time to better accommodate the length of the individual lessons. Confirmation is scheduled for May 5 at St. John's in Niantic.

General Church School:

In addition to time spent discussing the curriculum in the classroom setting, our youth are involved in various events and activities around church. These activities help foster a sense of community, ritual and service for the children and include: the Blessing of the Animals, Youth Sunday (during which our youth participated in every aspect of the 9:30 worship), Advent wreath making, the Holiday Fair, Christmas caroling to homebound. Many of our youth were involved in the Twelfth Night Celebration including a musical production and potluck dinner. Additional activities that help the children connect to the broader parish and keep them excited and engaged with church include Lenten Pretzel making, Shrove Tuesday pancake supper, Resurrection Rolls and an Easter egg hunt. Our annual blessing of our high school seniors took place in June recognizing their contributions over the years to many aspects of parish life and offering them the prayers and blessing of the parish on their life's journey.

Vacation Bible School:

June 26-30, 2017 marked the ninth year that St. Andrew's and First Congregational Church in Madison have teamed up to offer an ever-popular and consistently sold-out week of faith filled fun to three year olds through 8th graders. In all, over 185 children and youth participated in this dynamic, fun and faith-filled week themed Cave Quest Adventure. This week cannot run without the help and support of numerous volunteers from both churches - hats off to St. Andrew's teens who, once again, made up well over half of the volunteer force at VBS.

The pre-school VBS team was led by our very own Anita Spear and many of her staff. They were full to the brim on little tykes and offered a parallel program to what their older brothers and sisters were doing in elementary program for kindergarten - fourth graders. St. Andrew's high schoolers staffed most of the leadership positions for the elementary school age group and did a fantastic job. Fifty-three middle school aged young people (grades 5-8) participated in a week of mission and service led by the inveterate team of Shelby Auletta and Mary Merkle-Scotland. The entire group was split into two smaller groups which were engaged in parallel activities throughout the week. Mission and service are the guiding themes for this week and students prepared and served a brunch to the seniors at the senior center, weeded, planted and mulched the community garden in Clinton, enjoyed the ropes course at IT! and tried their hands - and feet - on the climbing wall at City Climb in New Haven. New this past summer was using our own Farmer Hall to make and serve brunch to the seniors of both congregations - St. Andrew's and First Congregational Church on the Green. This worked well for both churches and helped our own parishioners see first hand what our tweens are up to during the week of VBS. Tie-dying, nature walks, some time for reflection, a little singing and more were a part of the middle school experience!

Middle School Youth Group - The middle school youth group meets monthly and continues to be engaged in a variety of social and service-oriented projects. A very big shout out to Sandy Butler whose steadfast and faithful commitment to this age group has resulted in a group that is now a community of twenty plus very high energy, fun and engaged young people. Our own middle schoolers are bringing their friends and the word is getting around! 2017 kicked off with a January dinner band night (thank you Grant!), ice skating, making and serving dinner to families of sick children at Ronald McDonald House, and a colors war with bags of colored cornstarch followed by a picnic. September kicked off with a new 9-square game night and bar-b-que chez Butler, a Sunday afternoon bike ride in October along the Farmington Canal Greenway Trail, the Meals-to-Go night in November which resulted in the preparation of 80 meals - OMG! - for parishioners, the annual cookie baking and caroling in December, a December mid-week mission effort to distribute clothing and toiletries with the Pizza People in New Haven, a karaoke and dinner in January, Escape the Room coming up in February and more meal preparation and service to come at the new Ronald McDonald House in New Haven. We'll finish up in mid-May with more outdoor fun and 9-square at the Butler's. Friends are always welcome.

High School Youth Group - High school youth group meets monthly for service projects, fun and fellowship. 2017 highlights were the Shrove Tuesday dinner, the overnight to St. John the Divine in New York City, the revival of the H.O.M.E. pancake breakfast in April, several H.O.M.E. fundraisers in May and June and staffing vacation Bible school the week of June 20-24. This fall kicked off with the annual social gathering and making of the college care packages at the surf club, the annual Homeless Immersion on the Green which resulted in the youth deciding to help out with the Pizza People in December, the progressive dinner in November that was held at North Madison Congregational Church, and the annual Tommy Fund cookie baking extravaganza followed by parish-wide caroling to parishioners later in December. A huge shout-out to Brenda Naegel and her posse of elves who decorated such adorable small Christmas trees that we delivered with our soup and song to parishioners in December. Hats off to the inimitable Mark Tardie whose delicious soup filled carolers and left our homebound parishioners feeling cared for and nourished when we arrived to sing and deliver the soup and trees. This is the very first year we caroled only to our fellow parishioners and the response was truly gratifying. Many thanks to our youth and to all of the families who participated in this special event. The high school youth group has just returned from a busy and exciting weekend of skiing at Pico Mountain in Vermont! Mardi Gras fun, YSOP, and more H.O.M.E. related events await.

The April H.O.M.E. breakfast was reinstated in 2017 raising over \$600 to support the youth mission trip to Maine.

Additionally, a big shout out to the Salvos for their help in coordinating a very successful car wash to support the H.O.M.E. trip - let's do it again!

A big thank you to the parent helpers who graciously lend a hand to ensure many of these activities can happen. Want to help out? Please contact Mary Merkle-Scotland (203)980-8175 / merklemaryk@gmail.com.

Mission Trip 2017 - Great news! The H.O.M.E. trip is back in business! This past July 9-15, twenty young people and five adult chaperones landed in Orland, Maine for a week of exploration, community building, swimming, home repair, cleaning, building, trimming, painting, floor laying, hiking, cooking, washing dishes and more. It was a tremendous week! Our group spent the week working on a house renovation and on laying new floor on the entire first floor of a home. it was a delight to return to such a special place after several years away. 2018 H.O.M.E. dates are July 8-14. This trip is open to rising 9th graders who have been a part of the Confirmation program and all high school students.

Dominican Republic Mission Trip - July 1-9, 2017. For the first time in many years, this annual summer mission trip did not have any participants from St. Andrew's helping make a difference in the lives of kids at Santa Margarita parish in a barrio in Santo Domingo. Trip dates for 2018 are June 30 - July 7 and we are hopeful a few young people will be inspired to join this special week of adventure and mission. We have one high school student signed up to go. Trip cost is typically split between the diocese, the parish and families of participants.

Respectfully submitted,

Shelby Auletta
Mary Merkle-Scotland

St Andrew's Preschool

The school year started off with a fully renovated hallway and bathrooms, including toilets, stalls, floors, and new stairway stall. Families, staff and children were completely impressed. Thank you, Bill Casey!

2017/2018 programs, once again maintained at around 90% capacity, with approximately 65 families totaling 76 children.

We continue to utilize the one classroom as an enrichment program as well as an add-on day for families who sometimes request it, aside from their contracted days.

We are fully staffed with 10 teachers and myself, leaving me available as a substitute teacher when needed.

Our annual picnic in August right before the start of the school year was another huge success with over 120 in attendance. We had our usual face painting, tattoos, bounce houses and freeze pops. This is an event that is held for families to meet and familiarize themselves with other families, not so mandatory for teacher involvement.

St Andrew's continues to be a big integral part of VBS in conjunction with the First Congregational Church. We are able to provide several teachers, staff members of Saint Andrew's church school and a nurse.

Our summer program of six weeks was also a success with every week meeting the minimum capacity. I was able to honor those teachers who wanted to work after the conclusion of the school year.

The Christmas pageant was held in the church sanctuary, around 50 children and their families were in attendance. Santa made it for a visit and we were lucky enough to have a huge donation from Jan Anderson's family donating over 100 stuffed animals that we were able to give out to every child that came!

Fire safety inspection went very well, just a few light bulb replacements needed. Water testing came back within normal range. Still waiting for the state to come and do the unannounced inspection. I feel we are in very good standing especially with all the new renovations.

The preschool is considering some kind of security system in the near future. We are looking into options that could be beneficial at this time.

Looking forward to another successful year.

Respectfully submitted,

Anita Spear, Director

Altar Guild 2017

The Altar Guild worked throughout the year to prepare and set up for all of St. Andrew's services as well as maintaining and caring for all of the items that are part of our worship. Members of Altar Guild support all aspects of worship in the church. This includes setting up the altar, pew organization, baptisms, weddings and funerals. We saw a few more of each in 2017 as compared to past years. The Altar Guild also holds two Saturday cleanups (polishing silver, cleaning pews and anything that the worship spaces needs) to prepare the church before Easter and Christmas.

Altar Guild expenses are reflected in the line item 'liturgical expenses', which for 2017 totaled to \$1,047. This is consistent with our history of annual expenses. The items that are included in the 'Liturgical Expenses' line item are Communion wine and wafers, candles and paraffin oil, cleaning supplies, and dry-cleaning. The budget submitted and included for 2018 is \$1,200, which includes an adequate allowance for the dry-cleaning of vestments and hangings.

The Altar Guild is grateful for any gifts to the Altar Fund. The money in the Altar Fund is used to purchase the vessels, linens, and hangings that decorate our church space and are used during worship. The Vestry had allocated funds to purchase new green hangings during 2016. This purchase is greatly needed as our green hangings and vestments are quite worn. We hope to work on this purchase in the near future. We are thankful for all gifts made to the Altar Fund.

The behind the scenes work of the Altar Guild has been very fulfilling during this past year. The members of the Altar Guild who served during 2017 were Joan Adams, Jocelyne Gallagher, Claudia Haeckel, Alice Hencir, Susan Miller, Lynn Milner, Carrie Nye, Mary Potenziani and Nancy Rankin. We thank Joan Adams for her weekly devotion to cleaning and ironing the linens. We thank Susan Miller for her many years of service as she stepped down in 2017. We will be recruiting for new members to join us in this ministry this year. Thank you to all members past and present who have supported this wonderful ministry!!

Respectfully submitted,

Mary Potenziani

Report of the Buildings and Grounds Committee

I. School Wing Renovation

- Replaced toilets in School Bathrooms with water saving ones thanks to the generous donations from parishioners at the spaghetti supper.
- New dividers installed in bathroom
- Replaced flooring in classrooms, bathrooms, hallway, including carpeting stairs down to Farmer Hall to match Farmer Hall flooring
- Installed the same wall covering in hallway of school wing to match Farmer Hall, new bulletin boards were custom made for hallway, azek trim installed in hallway, stair well to Farmer Hall railings were enclosed in a half wall which now is the proper height to today's code making a much cleaner look.
- School wing was repainted hallway, bathrooms, inside of exterior doors, classrooms #5.
- We still need to purchase and install the ductless AC units in the school wing including all the offices with the exclusion of classroom

II. Farmer Hall

- Purchased some new lighter tables for the functions we have. This has allowed us to not have to put out the cost of renting tables during our annual Christmas Fair.
- We still need to purchase more padded folding chairs for Farmer Hall so when we have large functions we don't need to borrow them. Our goal is to have enough to seat 120
- We have installed another heater in the well tank room off the kitchen as this extreme cold winter has caused pipes to freeze.
- We have hired a pest control service to help manage our rodent problem both in the church and rectory; they also check and treat for insects as well.
- A large deep cleaning of the kitchen was performed
- Kitchen training on how to use the various new appliances was offered along with the creation of a simple procedure manual for their use.
- We need to note that our preschool is a Nut Free Environment. The preschool does use Farmer Hall
- We need volunteers to clean the kitchen and run the dishwasher after coffee hour each Sunday
- Meetings and Groups using Farmer Hall and kitchen are now responsible for setting up and putting away chairs and tables, etc. as well as for general clean-up for areas used

III. Sexton Retirement

- Thank you David Mikus for your 30+ years of service!!!
- All power equipment was serviced.
- In compiling a list of duties Dave performed in his job we the vestry decided that it was not possible to replace him with just one person. We ended up splitting up the outside grounds landscaping, lawn mowing, and snow removal to a landscaping company. For the inside daily cleaning we hired a cleaning service for November and December of 2017. Their rates were a bit more than anticipated but it was a great help until we found another service. The new service took over in January 2018; they have better rates and are willing to do a lot more than the other company could. They will change lightbulbs, purchase and stock all the supplies needed for restrooms

and cleaning, they can also clean our commercial vent hood in the kitchen.

- We currently need help from parishioners to help set up for events
- We also are in need of a group of people that can come in and check buildings for winter protocol to make sure heat is set properly, windows closed and locked, and AC units are off.
- We need to get a service contract for the boilers and AC unit maintenance
- We need to get lighting out to our sign on the front lawn and light the Rt. 79 entrance to church
- The mail box needs to be changed to one that can open from backside as it is too dangerous to stand out on Rt. 79 to retrieve the mail. We have a mail box and just need to install it once the weather is nicer.
- Building keys need to be signed out to people who need them so that it can be properly accessed and locked up.
- Bill Casey has offered to be our handyman

IV. Rectory

- Well water holding tank replaced along with well water pump switch
- Heater added to laundry/utility room to help with the freezing pipes
- Window blinds purchased and installed in bedrooms
- Central smoke alarms were replaced throughout the home

V. Church Exterior and Garage

- Was partially cleaned out with things that weren't in use anymore; more still needs to be done to accommodate the tent tarps and straps that are currently stored at Don Rankin's home.
- Some electrical work is needed to install outlets for garage door openers and remove extension cords. Change the two outside lights to motion flood lights
- Holes in garage were repaired along with the replacement of the side door.
- Lighting that was broken and not in use in front of the church was removed.

- New energy efficient lighting installed that shines on the stone work to light up the front of the church. Also on the inside to light up the large stain glass window.
- We still need to test with the light provided by the electrician how to best illuminate the stain glass windows from outside in.
- The Boy Scouts spread wood chips in the outdoor chapel and pathway from parking lot. They also did the fall leaf clean up on the church grounds.
- A newly installed rear parking lot light was installed and trees were trimmed in that area

The committee is in need of some more help and I could really use an assistant in this position as there is a lot to look after. If you are willing to help, please get in contact with me.

Respectfully submitted,

Gary A. Cimmino JrWarden@standrewsmadison.org.

Resurrection Garden Report

There is very little activity to report for spring and summer of 2017. The Garden was completely cleared of 2017 winter debris, all plants pruned and dead material removed. Spring 2017 clean-up was professionally completed by a crew of five self-employed nurserymen and women who have been caring for the Garden for the past three years.

The Garden was graced this past summer with enough consistent rainfall that Priscilla and I did not have to hand-water as in years past.

This fall's clearing of Garden debris, after the leaves fell, satisfactorily bedded the Garden until this coming spring.

Respectfully submitted,

Lucinda T. Embersits
David Hill
Priscilla Rensis

Hospitality – No Report Submitted.

Report of Welcoming Committee

The welcoming committee is working to help identify newcomers and to assist them in learning about the St. Andrew's community. We have instituted some new practices such as announcements at services and asking newcomers to fill out information cards. Our goal is to for staff and parishioners to create a welcoming environment.

In fall 2017, we hosted a reception for newcomers which was well received. We also engaged with Lifetouch to produce a new church membership directory, which will be published in early 2018.

Respectfully submitted,

Rev Shariya Molegoda, Sarah Valentine,
Jane Kraus, Kristen Garnett

Report of the Endowment Fund Committee

The Endowment Fund is managed by the Endowment Committee consisting of five church members and the church treasurer. Rules of Governance provide that a prudent investment and spending policy shall govern with a dual goal of supporting the Church's daily mission and provide for the benefit of future activities. During the year, the Fund provided annual support to the operating budget according to a total return driven spending formula. Supplemental funds were also provided to balance the budget and assist with the class room renovation.

The Endowment Fund value increased \$83,081 between the start of the year and the end of the year after withdrawals of \$165,208 to support the church budget.

At December 31, 2017, the Endowment Fund had a market value of \$2,068,884 as compared to \$1,985,803 at December 31, 2016.

For 2017, the total rate of return for our Endowment Fund was a 13.6% increase. This compares to a 21.8% increase in the equity market on a total return basis, as measured by the Standard & Poor's stock index and a 3.6% increase in the fixed income market as measured by the Barclay US Aggregate Bond index. The Endowment Fund allocates 49% of the endowment assets to an independent advisor for Vanguard Funds utilizing a Conservative Growth Model that

increased 19.5% for 2017. The balance of the Endowment Fund is invested in the Dodge & Cox Balanced Fund, various Vanguard Funds, the Episcopal Church of CT D&B Fund and cash. The year-end asset mix is was 60% stock, 37% fixed income and 3% cash. The Fund had an overall dividend and interest income yield of approximately 2.4% on invested assets.

The net balance of the Fund changed during the year as follows:

Endowment Fund Market value at 12/31/16	\$1,985,803
Dividend, interest income and capital gains	69,779
Unrealized market appreciation	178,510
Transfers to the Church Operating account - formula	(80,208)
Transfers to the Church Operating account – supplemental	(60,000)
Transfer to Church for class room renovations	(25,000)
Endowment Fund Market value at 12/31/17	\$2,068,884

The Endowment Fund over the last twenty years through December 2017 has provided \$1,125,633 of funds for church budgetary and other purposes.

During the year the committee met four times.

Respectively submitted,

Ray Hencir, Chairman
 Rob Butler
 Cathy Golden

Terry Abbott
 Pete Moore
 Priscilla Rensis

St. Andrew’s Music Ministries Annual Report: January 2018

What a full year it was St. Andrew’s music ministries. Here are a few ways in which our parish “grew together in God’s love” through music in 2017:

2017 Notable Events: Year in Review, By Month

These events are (mostly) in addition to music ministries provided for our weekly corporate worship and feast days.

January	Choirs Began 2017 Year Third Annual 12 th Night Revue: “Dream Giver” Cassandra Moore’s January 2017 Recital
----------------	--

February	Sr. Youth Choir Seasonal Dinner Instrumentalist Play for “Mardi Gras” Themed Sunday
-----------------	--

March	St. Andrew's Choirs Sing at Renewal of Ministry JYC Sings for Palm Sunday Taize Tenebrae Service S&CC Sings <i>Good Friday Anthems</i> For Good Friday
April	S&CC Sings For Easter
May	Sr. Youth Choir Seasonal Dinner Music Ministries "Great Big" Potluck and Hymn Sing Combined Choirs Sing "For the Beauty of the Earth"
June	Music Ministries End-Of-Year Celebration Dinner
July	St. Andrew's Arts Camp: "Ain't It Grand?"
September	Choirs began for the fall S&CC Karaoke Party St. Andrew's SYC Seasonal Dinner
October	Choirs Sing for Blessing of the Animals Whiteboard Purchased for Farmer Hall and Choir Room
November	Young Instrumentalists Play for All Souls' Day A Night of Live Music: "No Freedom Without Love"
December	Advent Taize Service Musicians and Youth Group Team Up for Family Caroling Young Instrumentalists Play for Christmas Eve

Current Music Ministry Leadership

<u>Spirit & Chancel Choir (S&CC)</u>	<u>Sr. Youth Choir</u>	<u>Jr. Youth Choir</u>
Laura Miller	Zack Cheslog	Megan Sesma, co-director
Jaime Polk	Addison Auletta, SL	Isabelle Wilker
Rosie Price	Ben Auletta, SL	Andrew King
Gary Naegel	Drew Auletta	Austin King
Rebecca Rastetter	Mariah Barroso	Nathan Barroso
Sandy Butler	Sophie Miller	Alessandra Gonzalez
Brenda Naegel	Emily O'Sullivan	Xavier Gonzalez
Reese Puchalski	Christopher Albert	Gabriel Gonzalez
Grant Underwood		Annie Webster
Steve Van Ness	<u>Spirit Band Instrumentalists</u>	Clara Tardie
Uma Maheswari	Danny Butler	Kayla Mathews
Anthony Hayward	Ben Auletta	Emily Mathews

Jessica Baycroft
Heather Meachen
Katie Wilker
Anastasia King

Administrative Support
Barbara Gibbons

Brenda Naegel
Heather Meachen
Isabelle Meachen
Mariah Barroso
Sarah Auletta
Drew Auletta
Nick Valentine
Matt Valentine
Alan Miller

Mia Mathews
The Bandaranayake Family

Technical Support
Gary Naegel
Steve Van Ness
John Armstrong

Growing Together In God's Love: Our Story of 2017

• **Discovering Hymns and Hymnals, Old and New,** We sang hymns from diverse musical settings and aesthetics. We prayed together: for our health, for our music, and in adoration of God's creation. We sang songs both of justice and joy – expressing praise and adoration for this beautiful earth and our neighbors while also yearning for what the Holy Spirit whispers for us to make new. We sang “old chestnuts” – hymns we know from our childhood or years gone by, and “new chestnuts” – hymns new to us that beckon trust, courage, and a musical openness to sing.

• **We Remembered and Continue to Remember Jan Anderson:**

Jan passed away on Sunday, December 3rd, shortly after 4:00 pm. Jan was a 15-year+ choir member whose buoyant alto voice and courageous spirit inspired us all. We will gather for her Memorial Service on Saturday, February 17 at 1:30 pm in the Sanctuary.

• **We Gathered in Christian Community** for events such as Night of Live Music, 12th Night, and the Potluck and Hymnsing. We continue gathering in Christians Community for Seasonal Youth Choir Dinners, and our youngest attended JYC throughout the school year and Arts Camp in the Summer.

Looking Ahead to 2018

• **Singing Parish-Wide Hymns with Gusto:** With a new hymnal, now is the time to reacquaint ourselves with exciting familiar hymns, and to learn wonderful new ones. 74% of choir directors and choir members say that anthems are the most important musical part of worship, but our parish is in the 26% minority – we know it's the **hymns** that incorporate all of us – as one parish – to raise our song together. We're so much more than an audience; we are a worship community engaging in liturgy (“*work* of the people”) and all of us, not just the choir, will come together to learn the hymns, turn to the correct page when we sing the hymns, and sing with all of our heart. A few ways we'll do this:

- We'll make parish resolutions in January 2018, one of which is hymn singing
- The 9:30 am service will have a “hymn of the month,” usually a new hymn, that we'll sing every week for that month so we get lots of practice ☺
- A few times, we'll learn a hymn together in place of the homily.

• **Arts Camp, Take 3!** With resounding leadership from Tina Phelan, our new Arts Camp Associate Director, and from loving support from our wonderful St. Andrew's Preschool (particularly Miss Anita) and with equal loving support from our Youth Ministerial Staff (Mary and Shelby), we had a great 2nd year to Arts Camp last year! With 40+ Campers, Jr. Counselors, and Sr. Counselors Strong, we're looking to expand our outreach both within the church and in the greater Madison community. Stay tuned for more information on Arts Camp, Take 3 and get involved!

• **Continuing the vibrant tradition of our Spirit & Chancel Choir:** Now is a great time to explore singing in the Spirit & Chancel Choir for a season! Singing in harmony changes your brain (for the better, of course!), singing informs the spirit of our worship of God, and singing together allows us all to connect and celebrate with a great group of supportive friends; the benefits of joining the choir are innumerable. Come and see *how good it is!* Contact any choir member if you're interested in serving in this unique, challenging, and joyful ministry.

• **Continuing to Settle Into Our New Space:** With the state-of-the-art renovation now 1+ year behind us, we'll continue to settle in. We'll use the whiteboard more, take advantage of the beautiful kitchen more, tweak our choir folder organization, and clean out some cluttered remnants from the old choir room space. There are several little logistical areas for opportunity that I look forward to exploring with our musicians and parish.

Respectfully Submitted,



Grant Underwood
Music Director

Outreach

Outreach at St. Andrew's is a set of self-propelled missions. In the absence of an Outreach Committee individual parishioners identify, lead and inspire efforts to feed the hungry, help the poor and promote social justice. In that light we continued to support many partners in mission in 2017: Madison Food Pantry, Raise the Roof, Covenant to Care, and our sponsored Ugandan orphans. We also took on a new mission this year to help with the refugee crisis.

Refugees

Under the direction of parishioner Jaime Polk St. Andrew's is leading a group of local churches in an effort to host a refugee family. The group has chosen the name *Saints on the Shoreline (SOS)* and is working with Integrated Refugee and Immigrant Services (IRIS), the New Haven refugee agency, to build the skills and

resources to host a family. The flow of refugee families has slowed but SOS hopes to have a family to host sometime in the spring.

Food Ministries

Under the leadership of parishioners Brenda and Gary Naegel our community gardening effort continued to grow. Once again this summer St. Andrew's cultivated two plots in the town's Bauer Park and grew tomatoes, cucumbers, peppers, carrots and other vegetables, all of which were donated to the food pantry. The project not only provided food for "food-insecure" families in Madison, it also raised awareness of food scarcity and nutritional needs along the shoreline.

St. Andrew's parishioners continued to drive for Meals-on-Wheels. Two drivers each week deliver meals to those who are homebound or elderly, providing not only a hot meal but a friendly check-in as well.

Mission Trip

In July twenty high school kids and five adult chaperones undertook a mission trip to Orland, Maine as part of the H.O.M.E. (Homeworkers Organized for More Employment) program. They worked in two groups renovating a home and helping to complete the construction of another for the rural poor. On their return the group spoke from the pulpit about how the experience opened their eyes and changed their lives.

St. Andrew's again helped run a Vacation Bible School at Santa Margarita parish in Santo Domingo in the Dominican Republic. Parishioner Katharine Garnett made the trip, and as usual we sent supplies and equipment.

In October, both youth groups participated in the annual homeless immersion event on the Green, raising awareness and money to support adolescents who are homeless. The youth used this event as a springboard to collect toiletries and gift cards for distribution on the New Haven Green in December in conjunction with the pizza people.

Orphans in Uganda

We continued to support two orphans in Uganda: Joyce Mary and Calvin. The other two orphans, Timothy and Cathy, have either graduated or moved on to more specialized schooling.

Raise the Roof

St. Andrew's continued its long-time support of Raise the Roof, the shoreline connection to Habitat for Humanity. In February Raise the Roof board member Mike Maguire spoke glowingly at the 9:30 service of St. Andrew's dedication over the years and thanked us for our support for recent builds. He awarded parishioner Marty Gerst a hammer mounted on a board as a token of his appreciation.

St. Andrew's continued to support Raise the Roof's *Gala of Stars: Dancing for the Cause* fund-raiser with a pledge of \$2000 to support the dance team of Senior Warden Gary Naegel and his wife Brenda.

Covenant to Care

Parishioner Trish Arida again saw to it that needy children had back-to-school backpacks in September. In addition, presents from the Advent Giving Tree were delivered to families in need in December.

Outreach efforts, led by dedicated, enthusiastic individuals, remained strong at St. Andrew's in 2017. The vestry continues to hope that parishioners will emerge to support, direct and promote outreach work.

Respectfully submitted,

John Armstrong

Report of the Verger

The Verger is the principal lay assistant to the clergy having responsibility for the care of the fabric of the church and for the coordination of the ministries of those who are participants in the service making sure that all is carried out with readiness and decency. It is customary that the Verger, vested in appropriate regalia and carrying his verge, leads the Processions into and out of the church and assures that the various participants are directed to their places during the liturgy.

The Verger may also train and schedule the service participants including lectors, chalice administrators, and acolytes. The verger is an important liturgical assistant especially when there is visiting or supply clergy leading our worship services.

In 2017 there were many additions to the lay liturgical teams! We welcomed new acolytes Sophia Miller, Emily O'Sullivan, Paul Greenleaf, and Chris Albert. We had an acolyte meeting with Shariya where she shared her perspectives of serving as liturgical leaders and gave everyone a deeper understanding of what it is to be an acolyte. Another meeting will follow in early 2018. We added Megan Sesma, Rebecca Rastetter, Anastasia King, and Jim Golden as lay readers. Rebecca Rastetter and now Jane Kraus also serve as chalice administrators.

I want everyone who serves at the altar to know that we are co-leaders along with Shariya in our worship services and that we are both blessed and honored to be serving in our particular liturgical roles.

Respectfully submitted,

David R. Mikus
Verger

Report of the Rector

It is with a glad and grateful heart that I avail myself of this first opportunity to look back upon an entire calendar year of the shared life of the people of St. Andrew's. And it has indeed been a very full year as other reports reveal.

The Bishops in the Episcopal Church in Connecticut remind us at every turn that the primary task of a Eucharistic community such as ours is to form disciples and apostles. Every Christian is called to live into these two facets of our vocation – we are to follow Jesus (to be disciples), and we are to be sent out by him (to be apostles) to participate in God's mission in the world.

It has been my privilege this year to journey with many families as they have availed themselves of the Sacramental Rites of the Church. Significant junctures from cradle to grave present the community of faith with opportunities to lend its presence and support to particular members of the congregation. We baptized ten new brothers and sisters into the Body of Christ, one of our youth was confirmed at the Easter Vigil at the Episcopal Church at Yale, two members of the parish were joined in Holy Matrimony, and we had eight burials which allowed us to comfort grieving families and join with them in commending their loved ones back into God's tender embrace. Each of these occasions was a communal event – and while every one of us may not have been personally acquainted with the individuals concerned – to accompany others on the way is an essential element in the fabric of 'being church.' The death of Jan Anderson early in December was a keen loss to the St. Andrew's community. We will gather soon with her family and other friends to celebrate her life and remember her with love.

One of the gifts and challenges at St. Andrew's is our diversity of liturgical styles – and because it is entirely within our capacity to accommodate such diversity, we returned to a three Sunday Eucharistic service schedule in the fall of 2017. This allows us to offer an array of worship services each with its own lovely distinctiveness. Our 8:30am service is a quiet spoken liturgy – sometimes Rite I and sometimes Rite II. The 9:30am service is a lively musical celebration with an abbreviated Liturgy of the Word and a full Liturgy of the Table. And our 11:00am service is a Rite II Eucharist with organ music and hymns from the Hymnal 1982.

St. Andrew's continues to offer our children and youth excellent formation opportunities through our Church School and Youth Ministry programs. Seasonal Adult Formation offerings are less well attended – though our small group studies achieve considerable depth.

The Preschool continues to thrive, and it remains St. Andrew's primary mission to our neighborhood.

The parish is engaged in several mission ventures and in 2017, under the catalyzing vision of Jaime Polk, the Saints on the Shoreline – a collaboration of several area churches eager to labor on refugee resettlement efforts – was born. St. Andrew's vitality is derived in part from the seen, and unseen, contributions of many in the congregation. Your dedication and generous gifts of time, talent and treasure are what make this community flourish so beautifully.

Your lay leaders and staff (parish, church school and preschool) serve with devotion and enthusiasm – and I give thanks to God for each and all of them. Our outgoing vestry members have been engaged in many facets of our shared life and we owe them our collective appreciation.

2017 brought us a change in personnel - after serving St. Andrew's as sexton for three decades, David Mikus, stepped down as sexton. We miss him in this capacity at every turn, but are grateful that he continues his ministry as verger in our midst. After David's retirement we made the transition to hiring both a lawn and cleaning service.

2018 will bring other transitions. Cathy Golden our treasurer of five years, who has been a remarkable asset to this parish, will step away from that role. We have recognized that a parish our size warrants a part-time bookkeeper. And Cathy will help Colleen McHugh-Heflin, our incoming treasurer, as we work through the process of that new hire.

Despite the demands and challenges that come our way, may we never lose sight of the true purpose of our shared life as a worshiping community. May the year ahead lead us to collaborate with the Holy Spirit in firming up our discipleship, and honing our apostleship. Let us follow Jesus Christ - and let us be sent out by him, to lend our efforts for God's mission in the world!

Shariya+

NOTICE

The Annual Meeting of St Andrew's Episcopal Church will be held on
Sunday, February 4, 2018

VESTRY NOMINATIONS

Officers

Serving a 1-year term ending February 3, 2019

Sr. Warden: Gary Naegel
Jr. Warden: Gary Cimmino
Treasurer: Colleen McHugh-Heflin
Clerk: Louise Beecher

Vestry Members

Serving a 3-year term ending February 7, 2021

Laura Downes
Jane Kraus
Mark Tardie

Continuing Vestry Members

Term Expiring February 3, 2019

John Armstrong
Mark Auletta
Nancy Karas

Term Expiring February 2, 2020

Ray Hencir
Anastasia King
Matt Valentine

Youth Representative

Serving a 1-year term ending February 3, 2019

Maeve Merkle-Scotland

Diocesan Convention Delegates

Term expiring February 3, 2019

Deb Ferrigno
Heather Meachen

Alternate: John Armstrong

Submitted by: _____

Clerk of Vestry

Nominating Committee

Rev. Shariya Molegoda, Jim Golden, Helen Kitzman, Nancy Karas, Gary Naegel,
Rebecca Rastetter (chair), Ian Scotland