

St. Andrew's Episcopal Church

Jan. 15, 2019, 7:00 p.m.

Farmer Hall

Vestry Members in Attendance: The Rev. Shariya Molegoda, Senior Warden Gary Naegel, Junior Warden Gary Cimmino, Treasurer Colleen McHugh-Heflin, Clerk Louise Beecher, Ray Hencir, Matt Valentine, Anastasia King, John Armstrong, Maeve Merkle-Scotland, and Jane Kraus, Mark Auletta, MarkTardie, and Nancy Karas.

Absent: Laura Downes.

Also present: New members to be elected at the upcoming annual meeting - Lucinda Embersits, Tom Stott, Deborah Ferrigno-Brown, and Reese Puchalski.

Eagle Scout Project

Junior Warden Gary Cimmino introduced Christopher Kearny who has offered to replace the deteriorating St. Andrew's sign that stands in front of the church. He will also landscape the area around the sign.

The vestry expressed appreciation for the plan, which now must be approved by local Boy Scout officials.

Minutes

The December minutes were accepted on a motion by Matt Valentine that was seconded by Ray Hencir.

Rector's Report

The Rev. Shariya Molegoda acknowledged the incoming vestry members who were present in an unofficial capacity and noted that it was the last meeting for outgoing vestry members John Armstrong, Nancy Karas and Mark Auletta.

She asked those present to remember the people impacted by the ongoing government shut-down, noting that she knew about six members of the St. Andrew's family that were affected.

She said that the diocese had designated Feb. 10 as a day of Racial Healing, Justice and Reconciliation. A forum on this topic will be held at 10:15 immediately after the 9:30 service.

And she reminded those present that congregation member Don Rankin would present a program on the Underground Railroad at 7 p.m. Wednesday Feb. 13.

Treasurer's Report

Treasurer Colleen McHugh-Heflin reported that St. Andrew's ended 2018 with a deficit of \$27,285, which is considerably less than the \$41,000 deficit that had been anticipated when the 2018 budget had been adopted. But she said that included \$130,000 from the endowment. Income was \$363,167.84 – better than the \$356,781 which had been budgeted, and expenses of \$390,453 were \$7,486.66 less than budgeted.

The vestry voted to accept the treasurer's report on a motion by Gary Naegel that was seconded by Gary Cimmino.

2019 Budget

The vestry voted to approve a budget for 2019 with an estimated revenue of \$611,879.68, expenses of \$173,819.81, payroll of \$522,231.13 and a projected deficit of \$84,261.26.

Nancy Karas moved to approve the budget with a request for a supplemental \$40,000 withdrawal from the endowment. The motion was seconded by Mark Tardie and passed unanimously.

A motion to take \$14,220 from the endowment's Vanguard Brokerage Account to pay for repairs to the elevator passed on a motion by Matt Valentine that was seconded by Mark Tardie.

Both actions to take money from the endowment will have to be approved by a vote of the congregation at the annual meeting Feb. 3.

Retreat and Spring Training

The annual vestry retreat will be held at the church from 9 a.m. to noon on March 16. The Spring Training offered to vestry members by the diocese will be held April 27.

Preschool Committee

Jane Kraus said she had met with the preschool staff and discussed how the it could be better integrated into the overall mission of the church. Ideas discussed included a tour for parents and a children's celebration with the church.

Human Resources

Anastasia King reported that the draft description of the music director's job had been given to Grant Underwood for his review.

Buildings and Grounds

Gary Cimmino reported that he was waiting for the new plan from the engineering firm the church has hired - Kratzert Jones & Associates of Southington - to construct a replacement for its failing septic system. He also said that a contract had been signed with Southern Connecticut Gas.

Adjournment

The motion to adjourn was made at 9:25 p.m. by Gary Cimmino and seconded by Jane Kraus.

Minutes submitted by Louise Beecher