

## **St. Andrew's Episcopal Church Vestry Meeting**

Tuesday, September 17, 2013, 7 p.m.  
Farmer Hall

**Vestry Members in Attendance:** Steve Domienik, Lucinda Embersits, Cathy Golden, Michael Greene, Geoff Gregory, Margaret Mason, Joe Milner, Brenda Naegel

**Guests:** Barbara Casey

**Absent:** Joan Fisler, Gene Hines, Sue McCann, Alan Miller, Jaime Polk, Nick Rawlings

1. **Opening Prayer** (Barbara)

2. **Check In** (Steve & Barbara)

Barbara inquired with all Vestry members about the emotional climate of the parish since Steve's announcement of his withdrawal from consideration to be the next rector.

3. **Next Steps in PIC/Transition Process** (Steve & Barbara)

- October 15 Vestry meeting – Agenda will include a discussion and decision regarding Young Life.
- Oct. 20, 3–6 p.m. – Meet with Bill Kondrath, an outside facilitator and diversity expert, for team building and leadership development.
- Oct. 22 – Meet with Tim Hodapp, Canon for Transition Ministry to discuss the search process.

4. **Approval of August Minutes** (Brenda)

**MOTION: A motion was made (Brenda/Lucinda) to accept the minutes as submitted for August. The motion was unanimously approved and carried.**

5. **Treasurer's Report** (Cathy)

We reviewed both July and August reports. (NOTE: The review of the July report was tabled at the August Vestry meeting.) August pledging was very weak, but trended similarly to last August.

**MOTION: A motion was made (Geoff/Mike) to approve the Treasurer's Report. The motion was unanimously approved and carried.**

**6. New Business (Steve)**

**a. Brokerage account signer requirement**

**MOTION: A motion was made (Mike/Joe) to authorize Raymond Hencir and Catherine Golden to be signers of the brokerage account. The motion was unanimously approved and carried.**

**b. Nominating Committee**

We reviewed current Vestry members' terms. Sue McCann agreed to chair the Nominating Committee. Michael Greene agreed to participate on the committee and will represent the continuing Vestry member group. The committee will recruit three members of the Parish at large and begin to meet as needed.

**c. Stewardship Update**

We will continue with faith-based pledging (collecting pledge cards and ceremonially burning them) and hold small-group dinners in parishioners homes to build camaraderie and promote discussion of important topics.

**7. Proposed 2014 Budget (Cathy)**

The Finance committee has drafted a proposed budget for 2014. We began reviewing the proposal and will continue the discussion in future meetings.

**8. Personnel Policy Manual (Steve)**

We agreed to discuss this item at the next meeting.

**9. Closing Prayer (Steve)**

**10. Adjournment (Steve)**

**MOTION: A motion was made (Cathy/Margaret) to adjourn. The motion was unanimously approved and carried.**

Respectfully submitted,

Brenda Lee Naegel  
Vestry Member

