

St. Andrew's Episcopal Church
Vestry Meeting

Tuesday, October 21, 7 p.m.
Farmer Hall

Vestry Members in Attendance: Mark Auletta, Steve Domienik, Laura Downes, Lucinda Embersits, Kristen Garnett, Cathy Golden, Kim Hodgson, Margaret Mason, Sue McCann, Alan Miller

Guests: Bill Downes, Ray Hencir, Susan Miller

1. Opening Prayer (Steve)

2. Check In (Vestry)

3. Approval of September Minutes (Sue)

MOTION: A motion was made (Cathy/Kim) to accept the September minutes as amended. The motion was approved.

4. Treasurer's Report (Cathy)

The Vestry reviewed the September report, it was noted that we are \$60,000 behind in pledge income from what was budgeted. A special endowment withdrawal of \$6000 was taken in September; the total YTD endowment withdrawal is \$15,500. This is in accordance with the parish approval in May 2014, to withdraw up to \$70,000 from the endowment in 2014 to cover budget shortfalls.

MOTION: A motion was made (Mark/Lucinda) to approve the Treasurer's Report as amended. The motion was approved.

5. Convention Resolutions

Ray Hencir and Susan Miller provided an update on the 13 resolutions that will be discussed at the October 25th Convention. Some of the resolutions are to increase clergy compensation by 1.5%, to have the diocesan pledge set at 10%, and to promote the use of gender neutral titles for clergy. The entire list of resolutions will be sent to the vestry prior to convention to allow the vestry to provide input to Susan, Ray, and Steve. Susan and Ray will report back to the congregation on Sunday, October 26th.

6. Endowment Fund Update

Bill Downes and Ray Hencir provided an update to the vestry on the endowment fund. The endowment committee is made up of six members and the treasurer – each member serves a six year term, with terms being staggered. Currently the asset allocation is 47% stock, 37% cash, and 16% bonds. The committee is looking to reduce the cash allocation to 25% by the end of 2014. The 4% endowment withdrawal to the operating budget is based on a 3 year average and the estimate for 2015 is approximately \$42,500 (as compared to \$20,000 in 2014).

7. Elevator Repairs

Alan provided a update to the current plan for the elevator repairs. There is water in the elevator shaft and it will cost \$2500-\$3000 to put a sump pump in the elevator shaft.

MOTION: A motion was made (Alan/Mark) to approve up to \$3000 for a sump pump with the necessary drains, backup battery and required electrical work for the elevator shaft. The funds will be withdrawn from the Facilities Maintenance Fund. The motion was approved.

8. Behavioral Covenant

The vestry reviewed the behavioral covenant. The behavioral covenant t will be discussed at the November Town Hall meeting and published in the Messenger. Input from the meeting will be discussed at the December vestry meeting and finalized at the Annual Meeting.

9. Update on Goals

Steve met with Tim Hodapp and Barbara Casey regarding the progress on the goals. It was discussed that if St Andrews continues to make progress on the goals, that we should be able to go into a transition mode by late spring 2015. Tim thought that it would take 6-8 months for a search mode. However, if the vestry decides to go with a part-time clergy model, then an additional Priest-in-Charge (part-time) would be assigned for a period of time (3-5 years). Bishop Douglas will be meeting with the vestry on December 14th after the 10:15 service. Steve asked that the vestry review the progress against the goals and send him any updates.

10. Nominating Committee

The nominating committee exists of seven members of St Andrews: the priest, the senior warden, an outgoing vestry member (chair), a continuing vestry member and three members of the congregation. Margaret Mason was appointed as the chair and Mark Auletta will serve as the continuing vestry member. Steve, Kristen, Margaret, and Mark will recruit the three members of the congregation.

11. Stewardship Update

The vestry reviewed the giving card that will be sent to the congregation. The card will be requested to be returned by Giving Sunday (November 16).

12. Old/New Business (Steve)

- a. It was reported that there is a leak in the choir room closet. Dave Mikus will be actioned to call a plumber.
- b. The Cabaret Night was well attended and a very special night. Joy Weaver was honored during the festivities.
- c. A motion was made for donation from the Outreach Fund:

MOTION: A motion was made (Laura/Mark) to approve a \$1000 donation from the Outreach Fund to Raise-the-Roof (formerly Madison Cares). The motion was approved.

13. Closing Prayer (Steve)

14. Adjournment (Steve)

MOTION: A motion was made (Kim/Margaret) to adjourn at 9:45pm. The motion was approved.

Respectfully submitted,

Sue McCann
Vestry Clerk