

**St. Andrew's Episcopal Church
Vestry Meeting**

Tuesday, December 10, 2013, 7 p.m.
Farmer Hall

Vestry Members in Attendance: Steve Domienik, Lucinda Embersits, Cathy Golden, Michael Greene, Margaret Mason, Sue McCann, Alan Miller, Joe Milner, Brenda Naegel

Absent: Gene Hines, Jaime Polk

1. **Opening Prayer** (Steve)
2. **Approval of November Minutes** (Michael)

MOTION: A motion was made (Lucinda/Brenda) to accept the minutes as revised. The motion was approved.

3. **Treasurer's Report** (Cathy)

We reviewed the November reports. November pledging was down, the November deficit is \$7,721 and the YTD deficit is \$21,964.

MOTION: A motion was made (Alan/Michael) to approve the Treasurer's Report. The motion was approved.

4. **Proposed 2014 Budget** (Sue and Cathy)

The proposed 2014 budget was reviewed and the following changes were proposed:

- Addition of supply clergy (estimated cost to be \$1500)
- Addition of cost-of-living increase (1.5%) to the sexton and church administrator

MOTION: A motion was made (Alan/Lucinda) to accept the proposed budget with the above two changes, to hold a parish-wide meeting in May to discuss the financial health of the parish, and to establish a Stewardship Education program in 1Q2014. The motion was approved.

The 2014 Diocesan Pledge was discussed. In 2013, St. Andrew's Vestry approved a diocesan pledge of 10.5%. The Diocese requests that every parish pledges 12.5% and if a parish falls below 10% for two consecutive years they will be considered an "aided parish".

MOTION: A motion was made (Lucinda/Michael) to approve an 11.5% Diocesan Pledge for 2014 with the hopes that St. Andrew's will be able to amend the pledge to 12.5% in May or later in 2014. The motion was approved.

5. **Continuing Healing Conversation** (Steve)

The vestry discussed notes that were taken at a November meeting of several parish members expressing various concerns about liturgy/worship, Young Life, and music. It was noted that the vestry has taken several positive steps to begin the healing process including adopting the practice of voting by consensus, eliminating an active decision-making vestry executive committee, and forming prayer/men's bible study groups to address the noted concerns. The following next steps were agreed to:

- a. Additional conversations will occur in January addressing social ideas for the parish, such as Foyer Dinners.
- b. Michael will document his experiences from the parish dinners for the Messenger.
- c. Steve will consider holding a Parish Retreat during Lent.
- d. Additional meetings will continue regarding youth opportunities.
- e. The Worship committee will be reconvened in January.

6. **Old/New Business** (Steve)

a. **Resignations**

Steve stated that he has received a resignation letter from Joan Fisler, Junior Warden.

b. **Team Uganda Request**

A request was made by Sue Morriss on behalf of Team Uganda for additional \$350 for the December tuition payment for the sponsored orphans. This request is in addition to the \$1500 which was approved earlier in 2013.

The vestry requested that Team Uganda come to a Vestry meeting in early 2014 for a Question and Answer session.

MOTION: A motion was made (Margaret/Sue) to allow Team Uganda to hold fundraisers in Farmer Hall to raise \$350 throughout the remainder of 2013. The motion was approved.

7. **Closing Prayer** (Steve)

8. **Adjournment** (Steve)

MOTION: A motion was made (Cathy/Sue) to adjourn. The motion was approved.

Respectfully submitted,

Sue McCann
Acting Vestry Clerk